



Principal and Office Litigation Manager, Raleigh

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Kate Barry is a principal in both the Long Island, New York, and the Raleigh, North Carolina, offices of Jackson Lewis P.C. She is also the office litigation manager of the Raleigh, North Carolina, office. Kate represents public and private companies, professional services firms, and not-for-profit organizations in a broad range of employment and labor law matters.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Distribution and Warehousing
- Financial Services
- Employment Litigation
- Labor Relations
- Healthcare
- Manufacturing

Education

- Duke University School of Law, J.D. 2011
- Fairfield University, B.A. 2008

Admitted to Practice

- 2nd Circuit Court of Appeals 2021
- New York - E.D. N.Y. 2013
- New York - S.D. N.Y. 2013
- New York 2012

As a litigator, Kate defends employers against claims of discrimination, retaliation, harassment and wage and hour violations in federal and New York state courts, as well as in arbitrations and before government agencies. In addition, she provides day-to-day advice and counsel on a variety of issues affecting the workplace, including workplace culture, pay equity, leaves and reasonable accommodations, wage and hour compliance, recruitment and hiring, and employee disciplines and terminations, including executive and senior-level transitions.

Kate is routinely called upon by clients to conduct sensitive and high-profile internal investigations. She relies on her litigation experience and counseling practice to investigate complaints of workplace misconduct and to advise boards of directors and senior leadership on both legal risks and practical resolutions.

Kate also has significant experience with traditional labor matters, including representing employers in labor arbitrations, proceedings before the National Labor Relations Board, and during collective bargaining negotiations.

Kate's practice is limited to federal and New York state law.

Prior to joining Jackson Lewis, she was a legal fellow at Stony Brook University's Office of General Counsel. While attending law school, Kate was executive editor of the *Duke Journal of Gender Law and Policy*.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2023)
- *New York Super Lawyers*®, "Rising Stars" (2022)