



## Craig W. Wiley

Principal, Indianapolis

P 317-489-6935

F 317-489-6931

Craig.Wiley@jacksonlewis.com

Craig W. Wiley is a principal in the Indianapolis, Indiana, office of Jackson Lewis P.C. Craig concentrates his practice in state and federal court in a broad range of employment litigation matters, including Title VII, ADA, FMLA, ADEA, FLSA, wage and hour issues, covenants not to compete, trade secret litigation, and executive compensation and severance agreements.

Craig served as the law clerk to United States Magistrate Judge Tim A. Baker, Southern District of Indiana. He has been awarded an AV rating by Martindale-Hubbell, its high accolade, and a testament that his peers rank him at the highest level of professional excellence.

Craig has been a guest lecturer in local and state-wide continuing legal education forums, and from 2003-2006, he was an instructor for the Indiana University School of Continuing Studies, where he taught a class entitled Personnel Law to students seeking a certificate in human resource management.

Craig currently serves as the city attorney to the City of Beech Grove, Indiana, where he counsels the mayor, common council, and city boards and commissions on a variety of issues pertaining to municipal law. In this capacity, Craig also serves as the city prosecutor.

### Practices

- Class Actions and Complex Litigation
- Employment Litigation

### Education

- Indiana University Maurer School of Law, J.D. 1998
- Indiana University, B.S. 1995

### Admitted to Practice

- U.S. Supreme Court 2023
- 6th Circuit Court of Appeals 2004
- 7th Circuit Court of Appeals 2003
- Indiana - N.D. Ind. 1998
- Indiana - S.D. Ind. 1998
- Indiana 1998

### Honors and Recognitions

- *Burton Awards*, "Distinguished Legal Writing Award" (2024)
- *The Best Lawyers in America*®, "Employment Law – Management" (2024-present) and "Litigation – Labor and Employment" (2021-present)
- *Indiana Super Lawyers*®, "Rising Stars" (2009, 2011) and "Super Lawyers" (2019-present)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional Excellence" (2016-present)
- *Indianapolis Bar Association*, President's Award For Service to the Profession (2007)
- Beech Grove High School Hall of Fame (inducted in December 2007)
- *Indiana Lawyer*, Up and Coming Lawyer Award, Law and Leadership (2006)
- *Indianapolis Bar Foundation*, Distinguished Fellow (2006)

### Pro Bono and Community Involvement

- Mediation Assistance Program Counsel, United States District Court, Southern District of Indiana
- Wounded Warriors Project

### Published Works

- *The Employment and Labor Law Handbook for Indiana Lawyers* (Indianapolis Bar Association Employment, Law and Benefits Law Section, 2006-present) [Co-Author]
- Monthly column for *The Indiana Lawyer* (Over 100 articles from 2002-present) [Author]

- "Supreme Court Expands Retaliation Claims," *The Workplace Lawyer*(Spring 2011) [Author]
- *The Employment and Labor Law Handbook For Indiana Lawyers* Indiana State Bar Association's Employment and Labor Law Section Indiana (2005, 2011) [Co-Author]
- "Negligent Reference Not Actionable" (Fall 2004) [Author]
- *For the Record: 150 Year of Law and Lawyers in Minnesota*MN (1999) [Contributing Author]

## Speeches

- "Local Government Administration of Social Media Sites: Lessons Learned and Key Takeaways," Indiana Mayors Conference (Indianapolis, IN, December 2016) (presenter)
- "Substance Abuse in the Workplace," Indiana Lawyer (Indianapolis, IN, September 2016) (presenter)
- Equal Employment Opportunity Technical Assistance Program Seminar (Indianapolis, IN, September 2016) (presenter)
- "EEOC, RFRA, and LGBT Issues in the Workplace," Indianapolis Bar Association (Indianapolis, IN, April 2016) (presenter)
- "Marijuana in the Workplace," Indiana Continuing Legal Education Forum (Indianapolis, IN, December 2015) (presenter)
- "Marijuana in the Workplace," Indiana Lawyer (Indianapolis, IN, September 2015) (presenter)
- "Overview of Employment Law From a Clerk Treasurers Prospective," Indiana Association of Cities and Town (Indianapolis, IN, May 2015 & May 2014) (presenter)
- "Update on Americans With Disabilities Act," Indiana Continuing Legal Education Forum (Indianapolis, IN, December 2013) (presenter)
- "Ethical Issues in Employment Law," Indiana Continuing Legal Education Forum (Indianapolis, IN, September 2013) (presenter)
- "Distinguished Speakers Series, Rule 4.2," Indiana State Bar Association (Indianapolis, IN, November 2012) (presenter)
- "12 "Need to Know" Employment Trends for 2012," Indiana Chamber of Commerce (Indianapolis, IN, June 2012) (presenter)
- "Title VII Harassment/Hostile Environment Cases; Presentation: Ethical Issues in Harassment Cases/Panel Discussion," Indiana Continuing Legal Education Forum (Indianapolis, IN, May 2011) (panelist)
- "Ethical Matters that Arise in Employment Litigation," Indiana Continuing Legal Education Forum (Indianapolis, IN, October 2010) (presenter)
- "Bias and Discrimination in the Bar—Ethics and Legality: Rule 8.4(g)," Diversity in Practice Seminar hosted by the Indiana Lawyer (Indianapolis, IN, November 2011) (presenter)
- "Rule 4.2 Issues in Employment Litigation Cases," Indiana State Bar Association (Indianapolis, IN, May 2009) (presenter)
- "Trial Issues in Employment Litigation Cases," Indiana Continuing Legal Education Forum (Indianapolis, IN, April 2008) (presenter)
- "Federal Electronic Discovery Rules," Federal Bar Association & Indiana Continuing Legal Education Forum (Indianapolis, IN, October 2007) (presenter)
- "Use of Psychiatric Experts," Indianapolis Bar Association's Litigation Section (Indianapolis, IN, June 2007) (presenter)
- "Update on Sexual Harassment 2006," Indiana Continuing Legal Education Forum (Indianapolis, IN, October 2006) (presenter)

- “Discovery Issues in Employment Law Cases & Common Local Rule Violations,” Annual Labor & Employment Law Update, Indiana Continuing Legal Education Forum (Indianapolis, IN, April 2005 & April 2004) (presenter)
- “Federal Practice Update,” Indianapolis Bar Association’s Bench Bar Conference (Indianapolis, IN, June 2003) (presenter)
- “Discovery Issues in Employment Law Cases & Common Local Rule Violations,” Annual Labor & Employment Law Update, Indiana Continuing Legal Education Forum (Indianapolis, IN, April 2003) (presenter)
- “The FMLA, ADA, and Worker’s Compensation Trilogy,” Indiana Continuing Legal Education Forum (Indianapolis, IN, April 2002) (presenter)