



Principal and Office Litigation Manager, Portsmouth

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Joshua Scott is a principal and office litigation manager in the Portsmouth, New Hampshire, office of Jackson Lewis P.C.

Joshua at once prioritizes legal knowledge with empathetic client service, guiding his clients through the labyrinth of employment law, ensuring that they are not only legally protected, but also feel supported. A combination of litigation experience, practical advice, and personal dedication make him an invaluable ally to his clients throughout their employment law journey.

He believes in the attorney-client partnership, underscoring the importance of a collaborative approach, especially when litigation gives rise to organizational risk. For Joshua, winning cases is broadly defined to finding resolutions that best serve his clients' overall needs and objectives.

His litigation experience has expanded and inured to the benefit of the employers he represents through decades of navigating the New Hampshire legal system having handled state and federal claims, as well as cases before administrative agencies including the New Hampshire Commission for Human Rights, the New Hampshire Department of Labor, the Maine Human Rights Commission, and the Equal Opportunity Commission. Joshua's personal client service approach allow him to capably tackle cases that touch on sensitive and complex issues including claims of race, age, disability, sexual orientation, and sex discrimination. Beyond these, he handles cases involving sexual harassment, retaliatory discharge, non-compete/restrictive covenant issues, and medical leaves.

Understanding that the best litigation is the one avoided, he takes an anticipatory stance, educating clients about potential risks and providing advice that helps preempt disputes. Joshua's pragmatic approach allows him to offer tailored solutions that balance legal concerns with business objectives.

Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2023-present) and “Litigation – Labor and Employment” (2024-present)
- *Chambers USA*, “Up and Coming: Labor & Employment” (2021-2022) and “Labor & Employment” (2018-2021, 2023-present)
- *Martindale-Hubbell*®, “AV Preeminent® - Peer Rated for Highest Level of Professional Excellence” (2017-present)
- *Thomson Reuters*, “Stand-Out Lawyer” (2023-present)

Practices

- National Compliance and Multi-State Solutions
- Healthcare
- Employment Litigation
- Technology
- Vaccine Mandate Litigation

Education

- University of Maine School of Law, J.D. 2005
- University of New Hampshire, B.A. 1999

Admitted to Practice

- 1st Circuit Court of Appeals 2014
- Maine - D. Me. 2013
- New Hampshire - D. N.H. 2006
- Maine 2013
- New Hampshire 2006