# **JacksonLewis**



#### **Practices**

- Class Actions and Complex Litigation
- COVID-19
- Financial Services
- Fitness
- Healthcare
- Litigation
- Technology
- Vaccine Mandate Litigation
- Wage and Hour
- Staffing and Independent Workforce

## Education

- Temple University Beasley School of Law, J.D. 2003
- Franklin and Marshall College, B.S. 2000

### Admitted to Practice

- New Jersey D. N.J. 2009
- Pennsylvania E.D. Pa. 2004
- Pennsylvania M.D. Pa. 2001
- New Jersey 2003
- Pennsylvania 2003

# Stephanie J. Peet

(She/Her)

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Stephanie J. Peet is the office managing principal of the Philadelphia, Pennsylvania, office of Jackson Lewis P.C. She is a strategic advisor who manages national, regional and local client relationships. She regularly represents management in employment discrimination and wage and hour cases filed in both federal and state courts, as well as equal employment opportunity and labor relations matters pending before federal and state agencies. Stephanie regularly counsels and represents employers in a range of industries including technology, staffing and healthcare. She is a member of Jackson Lewis' Women's Interest Network or "WIN," working with the firm's women attorneys and clients to increase diversity and inclusion efforts both internally and with our clients.

Stephanie also counsels employers on various employee relations matters such as Family and Medical Leave Act compliance, reductions in force, wage and hour compliance, hiring, discharge and disciplinary practices, drafting and enforcing employment agreements, including non-compete agreements and restrictive covenants, and creating employee relations policies and procedures.

Stephanie provides training to clients and their employees on a wide variety of employment-related topics such as diversity, hiring, discipline and discharge, anti-harassment, Family and Medical Leave Act compliance, and wage and hour compliance. She is results-driven and employs a highly individualized and strategic approach to handling litigation with an emphasis on her clients' business and legal objectives.

While at Franklin & Marshall College, Stephanie was Class President and a member of Black Pyramid Senior Honor Society and Pi Sigma Alpha Political Science Honor Society. During law school, she was a member of the Moot Court Honor Society and served as an Editorial Board Member for *Temple Political and Civil Rights Law Review*.

# **Honors and Recognitions**

- Thomson Reuters, "Stand-Out Lawyer" (2024)
- The Best Lawyers in America@, "Employment Law Management" (2025), "Litigation Labor and Employment" (2024-present) and "Mass Tort Litigation / Class Actions – Defendants" (2024-present)
- Pennsylvania Legal Awards, "Distinguished Leader" (2023)
- Pennsylvania Super Lawyers®, "Super Lawyer" (2019-present)

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see <u>Awards and Honors Methodology</u>.

### Pro Bono and Community Involvement

• Developmental Enterprises Corporation, Board of Directors

# **Published Works**

• "Employers are Stung with a Hefty Price When Employees Suffer an Identity Theft," Supervision, July 2008 edition; Volume 69, number 7. [Author]