

(She/Her)

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## Practices

- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Distribution and Warehousing
- Hospitality
- Employment Litigation
- Restaurants

## Education

- Arizona State University Sandra Day O'Connor College of Law, J.D. 1996
- State University of New York at Albany, B.A. 1992

## Admitted to Practice

- 9th Circuit Court of Appeals 1996
- 10th Circuit Court of Appeals 1996
- Arizona 1996

Stephanie M. Cerasano is office managing principal of the Phoenix, Arizona, office of Jackson Lewis P.C. She has 25 years of experience practicing exclusively in the area of employment law.

A significant portion of her practice involves advising businesses in their day-to-day employment decisions. She also represents employers in federal and state court, as well as before administrative agencies, with particular focus in the areas of disability discrimination, the Family and Medical Leave Act, and wage and hour compliance. She has significant experience in preparing confidentiality and non-competition agreements, employment contracts, and personnel handbooks.

Stephanie frequently serves as a guest speaker for professional groups, giving presentations about a variety of employment-law topics. She has spoken, among numerous other topics, regarding: tips for lawful employment termination, ADA and FMLA issues, and discrimination and harassment. She also speaks regularly regarding technology issues in the workplace, such as employee blogs and protection of confidential employer information.

Stephanie served for many years as an editor of the *Arizona Employment Law Letter*, published monthly by M. Lee Smith Publishers. Earlier in her career, Ms. Cerasano served as a law clerk to the Honorable William C. Canby, Jr., of the Ninth Circuit Court of Appeals.

## Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management”, “Labor Law – Management” and “Litigation – Labor and Employment” (2011-present)
- *AZ Big Media*, “Top 100 Lawyers in Arizona” (2025)
- *BTI Consulting Group*, “Client Service All-Star” (2014)

## Published Works

- *Arizona Employers Policy and Handbook Guide AZ* (M. Lee Smith Publishers LLC, 2006) [Author]