



(She/Her)

Principal, Cleveland

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Corey Donovan Tracey is a principal in the Cleveland, Ohio, office of Jackson Lewis P.C.

Corey counsels management across a broad spectrum of labor and employment law issues arising from all aspects of the employment relationship impacting both multi-state and local employers. She is particularly knowledgeable about the manufacturing (including food and beverage manufacturing) and automotive industries, although her clients span a range of many different industries. Corey works as a strategic partner with employers to provide practical, business-focused compliance advice on a multitude of management decisions related to hiring; disciplinary action; termination; disability accommodations and leave management; policy and process development and implementation (particularly for multi-state compliance); reductions in force (including WARN Act and Older Workers' Benefits Protection Act); internal investigations; and other solutions to ensure compliance with federal and state law. Corey prides herself on taking the time to learn and understand her clients' business needs and goals to ensure that her advice offers creative and practical solutions to best fit their needs while at the same time supporting compliant employment practices to avoid litigation.

Corey is also an experienced and engaging trainer. She presents seminars on a wide range of subjects, including: leave management and reasonable accommodations; preventing discrimination, harassment and retaliation; interrupting implicit bias in the workplace; implementing defensible disciplinary actions and performance management; conducting workplace investigations; litigation avoidance; and a variety of other topics.

Corey defends employers against charges of discrimination involving claims of discrimination, harassment, and retaliation before federal and state administrative agencies throughout the United States. She also has experience assisting employers subjected to U.S. Department of Labor audits of Family and Medical Leave Act policies and practices. Corey's advocacy on behalf of clients also extends to defending employers in employment litigation, including actions involving sexual harassment; discrimination on the basis of sex, age, race, religion, national origin, and disability; wrongful termination; breach of contract; and various other claims.

Prior to joining Jackson Lewis, Corey practiced in the labor and employment law group at a well-regarded regional law firm.

## Pro Bono and Community Involvement

- The Beck Center for the Arts, Board of Directors and Chair of Human Resources Committee (2016-Present)

## Published Works

- "What PEOs Should Know About the Push for Paid Leave Legislation," *PEO Insider Issue*

## Practices

- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Employment Litigation
- Manufacturing
- Workplace Training
- Life Sciences

## Education

- University of Cincinnati College of Law, J.D. 2002
- University of Cincinnati, B.A. 1999

## Admitted to Practice

- 6th Circuit Court of Appeals 2006
- Ohio - N.D. Ohio 2003
- Ohio - S.D. Ohio 2005
- Ohio 2002

