



Principal, Cincinnati

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Scott A. Carroll is a principal of the Cincinnati and Dayton, Ohio, offices of Jackson Lewis P.C. He is a former member of the firm's Board of Directors.

Scott represents clients across the spectrum of labor and employment law, including wrongful discharge litigation, collective bargaining, union avoidance, and human resources counseling for multi-state and multi-national employers. He has expertise in Sarbanes-Oxley and Dodd-Frank matters as well as multi-plaintiff employment cases.

Scott lectures frequently on all aspects of labor and employment law matters. Scott serves on the National Board of Directors for the Leukemia and Lymphoma Society (LLS). His service to LLS in Cincinnati and nationally began in 2005.

During law school, he was a member of the University of Cincinnati Law Review. After law school, he clerked for The Honorable Sandra S. Beckwith in the U.S. District Court for the Southern District of Ohio from 1993-1995.

Practices

- Alternative Dispute Resolution
- Corporate Governance and Investigations
- Financial Services
- Healthcare
- Life Sciences
- Employment Litigation
- Employee Benefits
- Corporate Diversity Counseling

Education

- University of Cincinnati College of Law, J.D. 1993
- University of Cincinnati, B.S. 1989

Admitted to Practice

- 6th Circuit Court of Appeals 1995
- 7th Circuit Court of Appeals 2022
- Ohio - S.D. Ohio 1995
- Ohio 1993

Representative Experience

- Serving as national employment counsel for a variety of businesses, particularly in the financial services and pharmaceutical industry
- Serving as national employment counsel for hospital systems with facilities throughout the United States
- Investigating and securing dismissal of Sarbanes Oxley whistleblower cases
- Defeating class certification in race and sex harassment cases
- Obtaining victories, including significant financial recovery for a large financial institution and a software company based in California, on theft of trade secret/non-compete matters

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2014-2023, 2025), "Labor Law – Management" (2016-2023, 2025) and "Litigation – Labor and Employment" (2015-2023, 2025)
- *The Best Lawyers in America*®, "Lawyer of the Year: Employment Law – Management" (2023)
- *The Best Lawyers in America*®, "Lawyer of the Year: Labor Law – Management" (2023)
- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation – Labor and Employment" (2023)
- *The Best Lawyers in America*®, "Lawyer of the Year: Labor Law – Management" (2017)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional Excellence" (2008-present)
- *Ohio Super Lawyers*®, "Super Lawyers" (2004-2009), (2011-present)

Pro Bono and Community Involvement

- Leukemia and Lymphoma Society, National Board of Directors 2006–present (past chair)
- The Seven Hills School, Board of Directors 2014–present

Published Works

- *Inside the Minds: The Roles and Motivations of Key Players in Labor Law Situations*(NA: Aspatore Inc., 2007) [Contributing Author]
- *Wage and Hour Laws, a State by State Survey*(BNA Books, 2004) [Contributing Author]
- *State by State Wage and Hour Laws*(NA: BNA, 1900) [Contributing Author]
- “Employment changes are on the Horizon,” *Cincinnati Business Courier* (April 3, 2009)
- “Federal Regulations Update,” *Employment Relations Today*(2007) [Contributor]
- “Role and Motivations of Key Players in Labor Law Situations” [Contributing Author]
- “Employment Relations Today,” *John Wiley & Sons*[Contributing Author]