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Kenneth M. Wentz, III, is office managing principal of the Omaha, Nebraska, and Sioux Falls, South Dakota, offices of Jackson Lewis P.C. He is also the litigation manager of the Sioux Falls, South Dakota, office. He concentrates exclusively on the representation of management in litigation and the resolution of employment disputes.

## Practices

- Employee Benefits
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Vaccine Mandate Litigation
- Artificial Intelligence & Automation

## Education

- Creighton University School of Law, J.D. 2002
- University of California, Riverside, B.A. 1999

## Admitted to Practice

- 8th Circuit Court of Appeals
- 9th Circuit Court of Appeals
- California - E.D. Cal.
- California - N.D. Cal.
- Iowa - N.D. Iowa
- Iowa - S.D. Iowa
- Nebraska - D. Neb.
- Tennessee - W.D. Tenn.
- California
- Iowa
- Nebraska

Ken serves as an advocate for employers in federal and state courts throughout the Midwest and California, prevailing on numerous motions to dismiss and obtaining summary judgments to gain victory and avoid the expense of trial where possible. Ken also represents employers in alternative dispute resolution and on appeal. In addition, Ken aggressively defends companies against class action lawsuits, which has led to favorable settlements in California and Iowa, and the defeat of class certification in a complex ERISA action. Ken defends OSHA claims and charges of discrimination before state and federal administrative agencies.

In addition to his litigation practice, Ken counsels and advocates for employers on a range of employment issues, such as drafting and enforcing non-competition, non-solicitation, and confidentiality agreements, compliance with state and federal employment laws, OFCCP compliance, and responding to civil subpoenas and investigative demands.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2019-present)
- *Chambers USA*, "Labor & Employment" (2022-present)
- *Great Plains Super Lawyers*®, "Super Lawyers" (2013-present)

## Published Works

- "Facts, Laws, & Videotape," *Across the Bar* XXI.5 (2004) [Co-Author]