



Principal, Omaha

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Practices

- Advice and Counsel
- Alternative Dispute Resolution
- Financial Services
- Healthcare
- Hospitality
- Labor Relations
- Reductions-in-Force/WARN Act
- Restaurants
- Retail
- Workplace Training

Education

- Creighton University School of Law, J.D. 2000
- University of Nebraska - Omaha, B.B.A. 1996

Admitted to Practice

- 8th Circuit Court of Appeals 2013
- Missouri - E.D. Mo. 2010
- Nebraska - D. Neb. 2000
- Kansas (inactive) 2014
- Missouri 2009
- Nebraska 2000

Chad Richter is a principal in the Omaha, Nebraska, office and the Sioux Falls, South Dakota, office of Jackson Lewis P.C. Chad is also a member of the board of directors. Chad's practice is divided into three areas: (1) preventive counseling and training; (2) traditional labor law; and (3) workplace litigation. With regard to his preventive practice, he routinely provides day-to-day advice and counseling to management on a variety of employment law matters including human resource management, traditional labor relations, employment discrimination, wage and hour, privacy, disability leave management, and reductions in force.

Chad routinely assists management in workplace audits, preparing contracts and workplace policies, complex employment investigations and developing and presenting training curriculums on numerous employment and labor law topics. He has developed and facilitated hundreds of management training seminars educating all levels of management from front-line supervisors to the most senior executives and board members in organizations. He develops training that is highly interactive, engaging and educational.

Chad also assists organizations during labor organizing campaigns, labor negotiations and routinely represents management in labor arbitration proceedings nationally. Provided litigation arises, he also defends management before federal and state administrative agencies and before federal and state courts throughout Nebraska, Missouri and Iowa.

Chad is a frequent speaker to local and national organizations on a variety of employment and labor related topics. Most recently, he spoke at the annual convention for the Society of Human Resource Management in New Orleans and Washington DC in 2016 and 2017, the client forum for Equifax Workforce Solutions in Scottsdale in 2017 and the Montana Healthcare Association in Helena Montana in 2017.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2016–present) and "Litigation – Labor and Employment" (2018–present)
- *Chambers USA*, "Labor and Employment" (2014–2023)
- *Legal 500 USA*, "Recommended Attorney" (2020)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional Excellence" (2010–present)
- *Great Plains Super Lawyers*®, "Super Lawyers" (2013–2020, 2022–present)