



Principal, Raleigh

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Nicola A.L. Prall is a principal in the Raleigh, North Carolina, office of Jackson Lewis P.C. Providing advice and counsel on all immigration law matters, she partners with her clients of all sizes helping them to create a globally diverse and highly skilled workforce for their organization.

A native of Brazil, Nicola lived in Hong Kong and England, before moving to the United States and was naturally drawn to practicing global immigration law. She advises employers on all types of nonimmigrant and immigrant visas and employment verification issues, including E-Verify and I-9 compliance. Nicola proactively advises clients on planning for an immigrant workforce including immigration sponsorship policies and programs and strategies for retaining global talent.

Nicola frequently presents on immigration law and employment law issues for her individual clients and at conferences. A regular contributor to Jackson Lewis' Immigration Blog, she has also written articles on retaliation and state E-Verify for NAPEO's Legal Review.

In addition to her immigration practice, Nicola counsels clients on employee hiring and separation issues, preventative employment practices, and complaints regarding harassment and discrimination. Nicola has defended numerous employment discrimination cases.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Lawyer of the Year: Immigration Law" (2023, 2025)
- *The Best Lawyers in America*®, "Employment Law - Management" (2022-present), "Immigration Law" (2021-present) and "Litigation - Labor and Employment" (2023-present)
- *Chambers USA*, "Immigration" (2023-present)
- *Legal 500 USA*, "Recommended Attorney" (2017, 2020, 2024)
- North Carolina Business Magazine "Legal Elite" for immigration (2018, 2020, 2021)
- *Super Lawyers*®, "Rising Stars" (2011 - 2013, 2020)

## Practices

- Financial Services
- Life Sciences
- Media
- Advice and Counsel
- Immigration
- International Employment
- Workplace Training
- Staffing and Independent Workforce
- Manufacturing

## Education

- University of Kentucky College of Law, J.D. 2004
- Case Western Reserve University, B.A. 2001

## Admitted to Practice

- U.S. Supreme Court 2013
- 4th Circuit Court of Appeals 2010
- 6th Circuit Court of Appeals 2013
- Kentucky - W.D. Ky.
- North Carolina - E.D. N.C. 2008
- North Carolina - M.D. N.C. 2009
- North Carolina - W.D. N.C. 2009
- Kentucky 2004
- North Carolina 2005