



(He/Him)

Principal, Boston

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Brian E. Lewis is a principal in the Boston, Massachusetts, office of Jackson Lewis P.C. He exclusively represents management in all facets of workplace law.

## Practices

- Fitness
- Construction
- Government Contractors
- Healthcare
- Hospitality
- Advice and Counsel
- Background Checks
- Disability, Leave and Health Management
- Wage and Hour
- Workplace Safety and Health
- Life Sciences

## Education

- Boston University School of Law, J.D. 1997
- Colgate University, B.A. 1994

## Admitted to Practice

- 1st Circuit Court of Appeals 2000
- 9th Circuit Court of Appeals 1997
- Massachusetts 2000
- Massachusetts - D. Mass. 2000

Brian routinely advises clients regarding day-to-day employment issues, such as employee discipline and discharge, disability management issues, proper payment of wages, reductions in force, and restrictive covenants. Brian also has experience in representing clients on traditional labor law issues and has appeared before the National Labor Relations Board. He also regularly conducts training programs for employers on a variety of employment-related topics, and is a regular speaker at industry seminars on labor and employment law issues.

Brian has extensive experience representing employers in all types of employment litigation matters, such as claims alleging employment discrimination, wrongful discharge, sexual harassment, and failure to pay wages. Brian also has litigated numerous wage and hour law cases. Specifically, Brian has advised and defended companies in class actions alleging violations of state wage law and collective actions alleging violations of the federal Fair Labor Standards Act. Brian also advises companies on state and federal prevailing wage law and defends companies in audits conducted by the Massachusetts Attorney General's Office and other agencies.

Brian regularly litigates in both state and federal court, as well as before various governmental agencies, including the Massachusetts Commission Against Discrimination, the Massachusetts Attorney General's Office, the United States Equal Employment Opportunity Commission, the United States Department of Labor, and the Occupational Safety and Health Administration.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2021-present)
- *Martindale-Hubbell*®, "Distinguished® – Peer Rated for High Professional Achievement" (2008-present)
- *Super Lawyers*®, "Rising Stars" (2007-2012) and "Super Lawyers" (2014-2018)

## Representative Experience

The successful defense of a large suburban hospital against a claim brought by a former employee alleging violations of the Family and Medical Leave Act. Brian obtained summary judgment for the hospital, demonstrating that the hospital did not violate the FMLA when it terminated the employee after her unauthorized leave of absence. Successfully obtaining a defense verdict after a bench trial before a Massachusetts state court judge for a nursing staffing agency that was accused of unlawfully hiring a nurse from another agency.