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Douglas J. Hoffman is a principal in the Boston, Massachusetts, office of Jackson Lewis P.C. His practice focuses on employment litigation.

Doug is an experienced litigator with substantial proficiency in wage and hour matters and class actions. He regularly counsels clients, particularly in the restaurant and transportation industries, with respect to day-to-day employment issues, including their rights and obligations under federal and state employment laws. Doug has represented clients in many types of employment litigation matters, including discrimination, harassment, retaliation, misclassification, and overtime and other wage and hour matters, both at the trial court and appellate levels. He litigates in both state and federal court, as well as before administrative agencies, including the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Employment Litigation
- Restaurants
- Staffing and Independent Workforce
- Wage and Hour
- Retail

Education

- George Washington University Law School, J.D. 1995
- University of Wisconsin - Madison, B.S. 1992

Admitted to Practice

- U.S. Supreme Court 2023
- 1st Circuit Court of Appeals 2013
- 4th Circuit Court of Appeals 1996
- 9th Circuit Court of Appeals 2012
- Massachusetts - D. Mass. 2005
- District of Columbia (inactive)
- Maryland (inactive)
- Massachusetts 1999

Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2022-present)
- *Boston Magazine*, “Top Lawyers” (2021)

Published Works

- “Workplace Class Actions: Another Potent Weapon for Employees?” *The Lumber Co-Operator* (June 1, 2008) [Co-Author]