



(She/Her)

Principal, Chicago

P 312-803-2512

F 312-787-4995

Nadine.Abrahams@jacksonlewis.com

Nadine Abrahams is a principal in the Chicago, Illinois, office of Jackson Lewis P.C. She represents management in employment cases in federal and state courts and before administrative agencies.

Prior to joining Jackson Lewis, Nadine was a partner with another prominent national labor and employment firm. She previously was senior counsel for the Employment Litigation Division of the City of Chicago Law Department. She has been based in Chicago her entire career and has extensive experience litigating all forms of labor and employment matters throughout the Midwest, in federal courts, state courts, and before administrative agencies.

Nadine practices the spectrum of employment matters, including claims such as race, age, religion, national origin, disability and sex discrimination, sexual harassment, retaliatory discharge, and wage and hour issues. Her class action, collective action, and multi-plaintiff experience includes suits by both private parties and by the Equal Employment Opportunity Commission.

Nadine also routinely counsels clients on a variety of employment practices, including employment contracts and employee handbooks. She conducts employee training seminars, harassment investigations, and frequently speaks on employment-related topics.

As a member of the Privacy Litigation team, Nadine works with the rest of the team to defend clients against claims, including class actions, brought in state and federal courts throughout Illinois involving alleged violations of the Illinois Biometric Information Privacy Act (BIPA). Nadine has also counseled numerous companies regarding compliance with biometric privacy laws.

Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2023-present)
- *Legal 500 USA*, “Recommended Attorney” (2016-2022)
- *Martindale-Hubbell*®, “Distinguished® - Peer Rated for High Professional Achievement” (2012-present)
- *Illinois Super Lawyers*®, “Super Lawyers” (2009, 2013-present)
- *Thomson Reuters*, “Stand-Out Lawyer” (2023-present)

Practices

- Biometrics
- Class Actions and Complex Litigation
- Distribution and Warehousing
- Healthcare
- Litigation
- Trials and Appeals
- Privacy, Data and Cybersecurity

Education

- New York University School of Law, J.D. 1992
- The University of Chicago, B.A. 1989

Admitted to Practice

- U.S. Supreme Court 2007
- 6th Circuit Court of Appeals 2004
- 7th Circuit Court of Appeals 2007
- 10th Circuit Court of Appeals 2009
- Illinois - S.D. Ill. 2007
- Illinois - C.D. Ill. 2003
- Illinois - N.D. Ill. 1993
- Indiana - N.D. Ind. 2003
- Indiana - S.D. Ind. 2003
- Michigan - E.D. Mich. 2013
- Michigan - W.D. Mich. 2007
- Wisconsin - E.D. Wis. 2009
- Illinois 1992