



(She/Her)

Principal, Greenville

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Practices

- Life Sciences
- Manufacturing
- Retail
- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Employment Litigation
- Pay Equity
- Reductions-in-Force/WARN Act
- Trials and Appeals
- Workplace Training

Education

- University of North Carolina School of Law, J.D. 2000
- North Carolina State University, B.A. 1997

Admitted to Practice

- 4th Circuit Court of Appeals 2000
- South Carolina - D. S.C. 2004
- South Carolina 2000

Stephanie E. Satterfield is a principal in the Greenville, South Carolina, office of Jackson Lewis P.C. She is a member of the firm's Board of Directors and the National Practice Head of the firm's Compliance and Preventive Strategies. She represents employers in employment litigation and advises businesses on practices and policies to foster employee engagement and avoid litigation.

Stephanie has handled all aspects of employment law but focuses on pay equity, sexual harassment training, investigations, and litigation, reductions in force, and multi-state compliance for Fortune 500 companies in the retail, manufacturing, and pharmaceutical industries.

Stephanie served as a law clerk for Karen Johnson Williams of the United States Court of Appeals for the Fourth Circuit and Patrick Michael Duffy of the United States District Court for the District of South Carolina.

While attending law school, she served as articles editor of the *North Carolina Law Review* and received the James E. and Carolyn B. Davis Award for Character and Service.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2017–present) and "Litigation – Labor and Employment" (2014–present)
- *Burton Awards*, "Distinguished Legal Writing Award" (2023)
- *BTI Consulting Group*, "Client Service All-Star" (2023)
- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation – Labor and Employment" (2022)
- *Chambers USA*, "Labor & Employment" (2012–present)
- *Greenville Business Magazine*, "Legal Elite in Corporate Investigations", "Legal Elite in Employment – Defendant", "Legal Elite in Employment – Plaintiff" and "Legal Elite in Labor" (2022)
- *Legal 500 USA*, "Recommended Attorney" (2015–2021)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional Excellence" (2015–present)
- *South Carolina Super Lawyers*®, "Top 25: South Carolina" (2015)
- *South Carolina Super Lawyers*®, "Super Lawyers" (2012–present)
- *South Carolina Lawyers Weekly's* 2015 Leadership in Law Honoree

Published Works

- "ACC Quick Overview: What In-House Counsel Needs to Know About the New Federal Law Ending Arbitration of Sexual Assault and Sexual Harassment Claims in the United States," *Association of Corporate Counsel* (May 26, 2022) [Co-Author]
- "Judge Jackson's Employment Rulings Embody Pragmatism," *Law360* (March 2022)

[Co-Author]

- *EEOC Enforcement Procedures: South Carolina Employment Law Handbook* (4th ed. 2011)
- "Inside the Judge's Chambers: A Profile of Judge P. Michael Duffy District Court Judge for the United States District Court for the District of South Carolina," *The South Carolina Defense Line* (Spring 2005) [Author]
- "*Campbell v. Louisiana*: Rethinking Access and Remedy for Claims of Discrimination in Jury Selection," 77 *N.C.L. Rev.* 1557 (1999) [Author]
- "*O'Brien v. O'Brien*: The Changing Nature of Property Distribution in North Carolina," 77 *N.C.L.Rev.* 2280 (January 1999) [Author]