



Principal, Greenville

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Andy Satterfield is a principal in the Greenville, South Carolina, office of Jackson Lewis P.C. He practices in the areas of management labor and employment law and has substantial experience representing employers in the manufacturing, professional services, restaurant, health care, retail, and banking industries.

## Practices

- Advice and Counsel
- Distribution and Warehousing
- Drug Testing and Substance Abuse Management
- Financial Services
- Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Transportation

## Education

- University of South Carolina School of Law, J.D. 1985
- University of Georgia, B.A. 1981

## Admitted to Practice

- U.S. Supreme Court
- 4th Circuit Court of Appeals
- 6th Circuit Court of Appeals
- U.S. Court of Appeals, Federal Circuit
- U.S. Court of Federal Claims
- District of Columbia - D.D.C.
- Florida - N.D. Fla.
- South Carolina - D. S.C.
- Wisconsin - E.D. Wis.
- District of Columbia
- South Carolina

Andy has handled cases involving employment discrimination based on race, sex, religion, national origin, age, genetic information, and disability; sexual harassment; wrongful discharge; retaliatory discharge; breach of contract; covenants not to compete and trade secret violations; wage and hour disputes and child labor violations under the Fair Labor Standards Act; and the Family Medical Leave Act. He has extensive experience counseling clients on compliance issues and litigation avoidance strategies; assisting employers with responses to EEOC charges and other administrative actions; drafting substance abuse policies, noncompetition and nondisclosure agreements, and employee handbooks; and conducting supervisor training.

Andy has represented clients in employment lawsuits in state and federal courts, trial and appellate, in Alabama, Arizona, California, Florida, Georgia, Indiana, Kansas, Kentucky, Maryland, Minnesota, New Jersey, North Carolina, Pennsylvania, South Carolina, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin, and the District of Columbia. From 1987-1988, he served as a judicial clerk to Judge John L. Napier of the U.S. Court of Federal Claims.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employee Benefits (ERISA) Law" (2008-present), "Employment Law – Management" (2011-present) and "Litigation – Labor and Employment" (2011-present)
- *BTI Consulting Group*, "Client Service All-Star" (2023)
- *The Best Lawyers in America*®, "Lawyer of the Year: Employee Benefits (ERISA) Law" (2021)
- *Chambers USA*, "Labor & Employment" (2008-present)
- *Greenville Business Magazine*, "Legal Elite" (2013, 2018), "Legal Elite in Employment – Defendant", "Legal Elite in Employment – Plaintiff" and "Legal Elite in Labor" (2022)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2000-present)
- *South Carolina Super Lawyers*®, "Super Lawyers" (2008-present)

## Pro Bono and Community Involvement

- Pendleton Place Children's Shelter, Board of Directors (2011-2014)
- YMCA of Greenville Metropolitan, Board of Directors (2004-2011) and Chairman (2009-2010)