



(She/Her)

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Tammy L. Baker is office managing principal of the Birmingham, Alabama, office of Jackson Lewis P.C. She has experience in all aspects of workplace law, including multi-plaintiff and class action litigation.

Tammy regularly advises employers on complex issues, including compliance with the FMLA and other employment laws. She lectures frequently on employment-related topics, including at national conferences sponsored by the Society for Human Resource Management.

While attending law school, Tammy was a member of the *Alabama Law Review* and the Jessup International Moot Court Team. Following law school, she clerked for United States District Court Chief Judge Sharon Lovelace Blackburn.

Practices

- Retail
- National Compliance and Multi-State Solutions
- Background Checks
- Disability, Leave and Health Management
- Employment Litigation

Education

- University of Alabama School of Law, J.D. 1993
- University of Alabama at Birmingham, B.S. 1990

Admitted to Practice

- 5th Circuit Court of Appeals 2012
- 10th Circuit Court of Appeals 2006
- 11th Circuit Court of Appeals 1994
- Alabama - M.D. Ala. 1994
- Alabama - N.D. Ala. 1994
- Alabama - S.D. Ala. 1994
- Florida - N.D. Fla.
- Mississippi - N.D. Miss. 2012
- Mississippi - S.D. Miss. 2012
- Oklahoma - E.D. Okla. 2016
- Alabama 1993
- Mississippi 2012

Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2012–present), “Litigation – Labor and Employment” (2017–present) and “Mass Tort Litigation / Class Actions – Defendants” (2023–present)
- *Mid-South Super Lawyers*®, “Super Lawyers” (2010–present)
- *Birmingham Business Journal*, “Who's Who in Law” (2020)
- *Birmingham Business Journal*, “Best of the Bar”
- *Chambers USA*, “Labor & Employment” (2008–present)
- *Martindale-Hubbell*®, “Distinguished® – Peer Rated for High Professional Achievement” (2002–present)

Pro Bono and Community Involvement

- America’s First Federal Credit Union, Associate Board Member (2016–2019)
- Assisted in United Way campaigns
- United Way’s Women’s Leadership Initiative
- YWCA Junior Board Member (2006–2009)

Published Works

- *Employment Discrimination Law*. 2nd Supplement ed. (DC: BNA, 1999) [Contributing Editor]

Speeches

- Alabama State Bar Labor & Employment Conference
- National, State and Birmingham SHRM Conferences