



(He/Him)

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Daniel J. Jacobs is a principal in the New York City, New York, office of Jackson Lewis P.C. He assists both unionized and union-free employers with a full range of labor and employee relations matters.

Daniel regularly advises clients on compliance with the myriad of federal, state, and local employment laws, including the FMLA, FLSA, WARN, state/local wage hour, sick leave laws and related requirements, as well as new legal developments impacting labor and employment policies and practices.

Daniel also assists clients in numerous industries with new hire documents and onboarding processes, the development and maintenance of personnel policies, reorganizations and reductions-in-force, purchase/sale transactions, sexual harassment and other workplace conduct rules, wrongful discharge, and other workplace requirements and related litigation.

With respect to traditional labor matters, Daniel advises and represents clients in collective bargaining negotiations, contingency planning, labor disputes, managing a unionized workforce, grievances and arbitration proceedings before the National Labor Relations Board, and in state and federal courts.

## Practices

- Advice and Counsel
- COVID-19
- Distribution and Warehousing
- Financial Services
- Fitness
- Hospitality
- Hotels
- International Employment
- Restaurants
- Wage and Hour
- Life Sciences

## Education

- Fordham University, MBA 2007
- Fordham University School of Law, J.D. 2006
- Boston University, B.S. 2003

## Admitted to Practice

- New York - E.D. N.Y. 2008
- New York - S.D. N.Y. 2007
- District of Columbia 2009
- New York 2007

## Honors and Recognitions

- *Who's Who Legal*, "Recommended Attorney in Labour, Employment & Benefits" (2024)
- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2022-present)
- *Lawyer's Alliance for New York*, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-Profits (2011)