



Principal, Sacramento

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Nathan W. Austin is a principal in the Sacramento, California, office of Jackson Lewis P.C. He joined the firm in 2006.

Nathan's practice consists of defending employment matters in state and federal courts, arbitrations and administrative proceedings. He also defends management in litigation involving wrongful termination, discrimination, harassment, breach of contract, wage and hour, benefits and other employment-related actions. In addition, Nathan provides training for managers and employees on various workplace issues.

Prior to joining Jackson Lewis, Nathan was an associate with a mid-sized Sacramento-based law firm successfully representing clients in employment law, ADA law, property disputes, and general tort litigation. He was also a trial attorney with mid-sized California real estate law firm, representing management and property owners in landlord/tenant law handling all facets of unlawful detainer litigation.

Practices

- California Class and PAGA Action
- California Consumer Privacy Act
- Class Actions and Complex Litigation
- Distribution and Warehousing
- Employment Litigation
- Privacy, Data and Cybersecurity
- Wage and Hour
- Construction
- Real Estate

Education

- Chicago-Kent College of Law, J.D. 1999
- University of California, Davis, B.A. 1994

Admitted to Practice

- 9th Circuit Court of Appeals 2007
- California - C.D. Cal. 2014
- California - E.D. Cal. 2004
- California - N.D. Cal. 2004
- California - S.D. Cal. 2010
- California 2002

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2023–present)
- *BTI Consulting Group*, "Client Service All-Star" (2023)
- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2023)
- *Legal 500 USA*, "Recommended Attorney" (2017)

Pro Bono and Community Involvement

- Legal Aid Society of San Mateo County, Pro Bono Attorney (2002)