



Principal, White Plains

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Monique Warren is a principal in the White Plains, New York, office of Jackson Lewis P.C. She counsels employers on employee benefits compliance and administrative matters, represents employers to government agencies, and prepares plan documents and related employee communications.

Monique's expertise includes health and welfare plans as well as retirement plans. She has extensive experience helping plan sponsors navigate COBRA, HIPAA, and other ERISA and Internal Revenue Code provisions and correct compliance issues. A significant part of her practice currently focuses on defending employers in federal investigations of their group health plans as well as assisting government contractors with fulfilling fringe benefit obligations. She also has extensive experience helping retirement plan sponsors comply with ERISA fiduciary requirements and the Code's qualification requirements and correcting plan errors under the Department of Labor's and Internal Revenue Service's voluntary correction programs.

Prior to joining the firm in 2006, Monique was a member of the employee benefits group of a large Chicago law firm and later maintained her own practice in Illinois, representing employers in employee benefits, employment and employment-related immigration matters.

While attending law school, she was an intern in the tax clinic at Loyola University Chicago School of Law and was a judicial extern for the Honorable Blanche Manning, Federal District Court, Northern District of Illinois. Monique was also on the Dean's List and a member of the Moot Court team.

Monique gained significant practical experience in business prior to becoming an attorney. During the 10 years prior to attending law school, she directed human resource functions in large manufacturing and research enterprises. She was certified as a senior human resource professional by SHRM in 1996.

Monique has provided numerous employee benefit seminars to clients as well as industry and professional associations. Employers frequently applaud her ability to explain complex "legalese" in a way that is of practical use to them.

In addition to authoring many articles, Monique has been interviewed by and quoted in newspapers and periodicals including *The Wall Street Journal* and edits the firm's *Benefits Law Advisor* Blog.

## Practices

- Staffing and Independent Workforce
- National Compliance and Multi-State Solutions
- COVID-19
- Employee Benefits

## Education

- Loyola University Chicago School of Law, J.D. 2000
- Texas A&M University, B.S. 1986

## Admitted to Practice

- Illinois - N.D. Ill. 2000
- New York - E.D. N.Y. 2009
- New York - S.D. N.Y. 2009
- Illinois 2000
- New York 2007