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## Practices

- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition

## Education

- Campbell University Norman Adrian Wiggins School of Law, Matthew D. Duncan > Education 2006

## Admitted to Practice

- 4th Circuit Court of Appeals 2009
- North Carolina - E.D. N.C. 2008
- North Carolina - M.D. N.C. 2009
- North Carolina - W.D. N.C. 2010
- North Carolina 2006

Matthew Duncan is a principal in the Raleigh, North Carolina office of Jackson Lewis P.C. With a background spanning private practice and corporate environments, Matt possesses a deep understanding of the intricate challenges inherent in employment matters faced by businesses. Drawing from this wealth of experience, he delivers strategic counsel tailored to meet the unique demands of his clients, ranging from large corporations to small enterprises.

Matt's dedication to advocating for his clients is evident in his track record of successfully litigating a diverse array of employment-related disputes. Whether defending against allegations of discrimination, harassment or wrongful termination, Matt leverages his extensive experience to achieve favorable outcomes for clients. And because the foundation of effective litigation defense lies in proactive measures, he collaborates closely with clients to preemptively mitigate risks and resolve issues before they escalate into litigation. From drafting employee handbooks to conducting comprehensive compliance audits, Matt is committed to helping employers mitigate risks and foster a fair and inclusive workplace.

Clients appreciate Matt's approachable demeanor, attention to detail and unwavering commitment to achieving favorable outcomes. He is a trusted business partner when providing proactive advice to prevent disputes and a keen litigator when representing clients in courts and before administrative agencies.