



Principal, New York City

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Ravindra K. Shaw is a principal in the New York City, New York, office of Jackson Lewis P.C. He focuses his practice on employment litigation and counseling.

Ravindra represents employers before federal and state courts and administrative agencies throughout the metropolitan New York area. He has defended cases involving claims of sexual harassment, retaliation, and/or discrimination on the bases of race, sex, age, pregnancy, disability, national origin, and religion. In addition, Ravindra has litigated breach of executive employment contract disputes and complex commercial cases involving non-compete / restrictive covenant issues, misappropriation of trade secrets, breach of fiduciary duty, employee raiding, and claims under the Computer Fraud and Abuse Act. He also has significant experience representing companies in collective actions under the Fair Labor Standards Act and class actions alleging civil RICO immigration violations.

Before joining Jackson Lewis, Ravindra served as a judicial law clerk to the Honorable Theodore A. Winard, a civil division judge for the Superior Court of New Jersey. While attending law school, he was managing editor of the *Emory International Law Review*.

## Honors and Recognitions

- *Lawyer's Alliance for New York*, "2011 Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits"
- *New York Super Lawyers®*, "Rising Stars" (2013-2016)

*No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).*

## Practices

- Real Estate
- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition

## Education

- Emory University School of Law, J.D. 2005
- Yale University, B.A. 1999

## Admitted to Practice

- 2nd Circuit Court of Appeals 2013
- New Jersey - D. N.J. 2006
- New York - E.D. N.Y. 2007
- New York - S.D. N.Y. 2007
- New Jersey 2006
- New York 2007