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Jeffrey A. “Jake” Schwartz is a principal in the Atlanta, Georgia, office of Jackson Lewis P.C.

He joined the firm in 2006 after moving from New Orleans, Louisiana, where he practiced labor and employment law for more than seventeen years.

Jake has extensive experience in both traditional labor and employment law. The cases he handles include a variety of state and federal court claims involving discrimination, harassment, retaliation, contracts and employment related torts. Jake is an experienced trial lawyer and regularly handles cases before federal and state agencies, judges and juries. In January 2006, he successfully argued an important employment case before the United States Supreme Court. Jake also represented *Murphy Oil* in the 2018 landmark Supreme Court case validating class and collective action waivers in employment based arbitration agreements.

Jake has represented management in numerous counter-organizing drives and participated in dozens of unfair labor practice proceedings and other matters before the National Labor Relations Board. He has participated as the lead spokesperson in collective bargaining and has assisted employers with strike preparation and strikes. Jake has handled numerous arbitration cases. He is also committed to early case analysis that seeks to prevent lawsuits or to dispose of them early in the litigation. Jake is also recognized for his experience and counsel in matters related to non-competition agreements, trade secrets, employment contracts, and wage and hour matters.

To assist employers in avoiding expensive employment-related lawsuits and claims, Jake regularly presents training programs for managers and executives. He also assists employers in developing workplace policies and practices which maximize positive employee relations and act as effective risk management strategies for the workplace. Jake is regularly called upon by clients to guide them with discharge/discipline issues, workplace investigations and other sensitive employment-related problems for both union and non-union employers.

Jake is co-leader of Jackson Lewis' Jewish Support resource group. The group's primary purpose is to provide support, resources, and a sense of community to Jewish colleagues.

While attending the University of Pittsburgh, he was a winner of the *Murray S. Love Trial Moot Court Competition*.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2009-present)
- *Chambers USA*, "Labor & Employment" (2016-present)
- *Legal 500 USA*, "Recommended Attorney" (2020)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional

## Practices

- Labor Relations
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Trials and Appeals
- Healthcare

## Education

- University of Pittsburgh School of Law, J.D. 1989
- University of Pittsburgh, B.A. 1985

## Admitted to Practice

- U.S. Supreme Court 1997
- 5th Circuit Court of Appeals
- 11th Circuit Court of Appeals
- U.S. Court of Appeals, DC Circuit 2014
- Florida - N.D. Fla. 2000
- Georgia - N.D. Ga. 2008
- Georgia - S.D. Ga. 2021
- Louisiana - E.D. La. 1989
- Louisiana - M.D. La. 1989
- Louisiana - W.D. La. 1989
- Texas - E.D. Tex. 2018
- Georgia 2008
- Louisiana 1989

Excellence" (2001-present)

- *Super Lawyers*®, "Super Lawyer" (2010-present)

### Pro Bono and Community Involvement

- New Orleans Jewish Community Center, President (2005-2006)
- New Orleans Metropolitan Area Committee, Leadership Program (1993)