



Principal, Berkeley Heights

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Dina M. Mastellone is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. and is certified by the National Employment Law Institute in ADA/Rehabilitation Act compliance. She works as a strategic and tactical business partner alongside the firm's regional and national clients, counseling them on employment matters of all kinds and establishing and auditing human resources policies, handbooks, and procedures.

Dina has extensive experience training businesses and human resources organizations at all levels in many industries including automotive, education, financial services, healthcare, manufacturing, professional services, and transportation on matters involving anti-harassment and diversity policy compliance, best human resources practices, hiring, documentation, discipline, termination and managing accommodations and leaves of absence in accordance with local, state and federal employment laws.

Dina conducts harassment and whistleblower investigations and pay equity audits. She drafts and negotiates employment-related agreements including confidentiality, non-compete and separation agreements.

Dina also manages state and federal litigation, administrative agency proceedings and arbitrations involving employment law matters.

She is a frequent lecturer and panelist on employment law topics at industry seminars, conferences and bar association events. Dina conducts webinars and live training sessions for clients, human resources professionals and in-house counsel on a wide range of topics across numerous industries. She is also the co-editor of *Business & Legal Resources' (BLR) New Jersey Employment Law Letter*, which serves as an HR and employment law resource helping employers understand new laws, regulations and court cases.

Through her various positions with the New Jersey State Bar Association (NJSBA) and New Jersey Women Lawyers Association (NJWLA), Dina is an advocate for mentoring and advancing women lawyers and increasing the involvement of women in professional and charitable organizations. She is also a member of the Board of Trustees for George Street Playhouse in New Brunswick, NJ.

Dina previously served as an assistant corporation counsel for the City of New York in the Administrative Law Division, where she won the Legal Rookie of the Year Award and successfully defended challenges to New York City laws and regulations in state and federal cases and prosecuted criminal matters on behalf of the Corporation Counsel's Office.

## Honors and Recognitions

- *ROI-NJ Influencers*, "Women in Business Influencers" (2023-present)
- *The Best Lawyers in America*®, "Employment Law – Management" (2024-present)

## Practices

- Corporate Governance and Internal Investigations
- Financial Services
- Healthcare
- Workplace Training
- Disability, Leave and Health Management
- Advice and Counsel

## Education

- Touro College Jacob D. Fuchsberg Law Center, J.D. 1998
- Providence College, B.A. 1993

## Admitted to Practice

- 3rd Circuit Court of Appeals 2010
- New Jersey - D. N.J. 2002
- New York - E.D. N.Y. 2000
- New York - S.D. N.Y. 2008
- New York 1999
- New Jersey 1999

- Legal Rookie of the Year Award, New York City Law Department, Office of the Corporation Counsel (1999)
- Morris | Essex Health & Life Magazine, “Top Attorneys in Essex County: Labor & Employment” (2023)
- New Jersey Commission on Professionalism in the Law & New Jersey Women Lawyers Association, “2020 Professional Lawyer of the Year Award”
- New Jersey Law Journal, “Women Attorneys of the Year” (2022)
- *New Jersey Super Lawyers®*, “Employment Litigation: Defense” (2018-2024)
- *New Jersey Super Lawyers®*, “Employment Litigation: Defense”, “Top 50 Women Attorneys” (2019-2023)
- *New Jersey Super Lawyers®*, “New Jersey Rising Star” (2010-2011, 2015)
- *New Jersey Super Lawyers®*, “Top 50 Women Attorneys” (2016-2017, 2019-2024)
- *New Jersey Super Lawyers®*, “Top 100 Attorneys” (2022-2024)
- New Jersey Women Lawyers Association, “NJWLA Kirsten Scheurer Branigan Presidential Leadership Award” (2022)
- NJBIZ, “Best 50 Women in Business” (2018)
- Rodino Society of Seton Hall University School of Law, “Excellence in Achievement Award” (2017)
- Touro Law School, “Alumni of the Month”

## Speeches

- Resolving Employee Concerns: Navigating Effective Workplace Investigations, SHRM North Jersey - Rockland Chapter (November 20, 2024) (presenter)
- Labor & Employment Update 2024 and Beyond, New Jersey Bankers Association Human Resources Conference (October 9, 2024) (presenter)
- Ethical Considerations in Workplace Investigations, Association of Corporate Counsel New Jersey (June 2024) (presenter)
- Workplace Investigations: 2024 Legal Updates And Trends, New Jersey State Bar Association (January 17, 2024) (presenter)
- Revving Up HR Compliance, New Jersey Coalition of Automotive Retailers (July 11, 2023) (presenter)
- Employment Law & HR Outlook For 2023, New Jersey Coalition of Automotive Retailers (January 19, 2023) (presenter)
- Workplace Investigations: Understanding Micro-Aggressions, Implicit Bias, and the Impact of Long-Term Virtual Workplaces on Employees and Workplace Cultures, New Jersey State Bar Association (January 10, 2023) (presenter)
- It’s Not Always Five O’clock Somewhere – Troublesome Labor and Employment Issues and How to Solve Them, New Jersey State Bar Association Mid-Year Meeting, November 2023 (panelist/presenter)
- High Maintenance: Updated Guidance on Drug Testing, Discipline & Cannabis In The Workplace, New Jersey Coalition of Automotive Retailers (October 27, 2023) (presenter)
- Employment Law and HR Outlook for 2023, New Jersey Coalition of Automotive Retailers (January 19, 2023) (presenter)
- Clearing The Haze: Maintaining A Drug Free Workforce, New Jersey Coalition of Automotive Retailers, June 8, 2022 (presenter)