



Principal, Los Angeles

P 213-630-8241

F 213-689-0430

Adam.Siegel@jacksonlewis.com

Adam Y. Siegel is a principal in the Los Angeles, California, office of Jackson Lewis P.C. His practice focuses on employment litigation, as well as on advising employers regarding daily workplace issues.

Adam has litigated cases in both state and federal court. Adam's litigation experience includes handling a wide range of employment-related issues including discrimination, harassment, wrongful termination, retaliation, whistleblower claims, and wage and hour claims. Adam has litigated numerous wage and hour class and multi-plaintiff actions and has trial experience. Adam has also conducted and prepared workplace Investigation Reports. He conducts training seminars and speaks on a multitude of employment law topics.

Adam has defended more than 100 wage and hour class action and PAGA cases. The size of the putative classes in these matters ranges from a low of approximately 15 to a high of more than 40,000 putative class members. These matters have included claims brought under a wide variety of California and federal wage and hour laws, involving issues such as misclassification of exempt status, meal and rest breaks, work off the clock, failure to pay commissions, expense reimbursement, accurate wage statements, and Business and Professions Code section 17200.

In single discrimination matters, Adam has obtained three defense verdicts in Los Angeles Superior Court and has had summary judgment granted in several matters.

Adam practices in both state and federal court and also before such tribunals as the United States Equal Employment Opportunity Commission, the California Civil Rights Department and the California Department of Industrial Relations - Division of Labor Standards Enforcement. He has represented employers in the housing, retail, restaurant, manufacturing, agriculture, transportation and hospitality industries, among others.

## Practices

- California Class and PAGA Action
- Class Actions and Complex Litigation
- Disability, Leave and Health Management
- Distribution and Warehousing
- Fitness
- Hospitality
- Hotels
- Litigation
- Real Estate
- Restaurants
- Sports
- Wage and Hour
- Workplace Training
- Vaccine Mandate Litigation

## Education

- Loyola Law School Los Angeles, J.D. 2005
- Emory University, B.A. 2002

## Admitted to Practice

- U.S. Supreme Court 2021
- California - C.D. Cal. 2005
- California - E.D. Cal. 2010
- California - N.D. Cal. 2015
- California - S.D. Cal. 2005
- California 2005

## Honors and Recognitions

- *Super Lawyers®*, "Rising Stars" (2011-2015)
- *Thomson Reuters*, "Thomson Reuters Stand-out Lawyer – Independently Rated Lawyers"

## Published Works

- "California Legislature to Decide Mandatory Paid Sick Leave Bill," *The National Law Review*, National Law Forum, LLC, 08 Aug. 2014. Web. 21 Aug. 2014. [Co-Author]
- "Furloughs: An Option for Dealing with Fiscal Crisis," *The California Public Sector Employer* [Author]
- "NCAA Passes Sickle-Cell Testing: Does It Discriminate Against or Protect Athletes?" *Sports Litigation Alert* [Author]