## New York Department of Labor Approves Proposed Modified Wage Orders

By Richard I. Greenberg & Noel P. Tripp

December 28, 2023

## Meet the Authors



Richard I. Greenberg
(Rich)
Principal
(212) 545-4080
Richard.Greenberg@jacksonlewis.com

The New York State Department of Labor has approved and made final its proposed regulations to align the state's industry-specific regulatory wage requirements with the upcoming legislatively approved increases in the state minimum wage.

The final regulations, which go into effect Jan. 1, 2024, adjust the New York Wage Orders on various issues, including credits against the minimum wage and the salary threshold excluding executive and administrative workers from "employee" status under the Wage Orders.

For more on the regulations, including details of the changes to rates, see our article, With Increased New York Minimum Wage Come Modified Obligations Under State Wage Orders.

If you have any questions about wage and hour compliance or any other workplace law issues, please contact a Jackson Lewis attorney.



Noel P. Tripp
Principal
(631) 247-4661
Noel.Tripp@jacksonlewis.com

## **Related Services**

National Compliance and Multi-State Solutions Wage and Hour ©2023 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipients. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <a href="https://www.jacksonlewis.com">https://www.jacksonlewis.com</a>.