

New York Department of Labor Approves Proposed Modified Wage Orders

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The New York State Department of Labor has approved and made final its proposed regulations to align the state’s industry-specific regulatory wage requirements with the upcoming legislatively approved increases in the state minimum wage.

The final regulations, which go into effect Jan. 1, 2024, adjust the New York Wage Orders on various issues, including credits against the minimum wage and the salary threshold excluding executive and administrative workers from “employee” status under the Wage Orders.

For more on the regulations, including details of the changes to rates, see our article, [With Increased New York Minimum Wage Come Modified Obligations Under State Wage Orders.](#)

If you have any questions about wage and hour compliance or any other workplace law issues, please contact a Jackson Lewis attorney.



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