## Fatherhood and the Law—Being Present and Maintaining a Presence Podcast: Two-Part Series

By Benjamin A. Mains, Timothy J. Domanick &

December 5, 2023

## Meet the Authors



Benjamin A. Mains Of Counsel 415-796-5415 Ben.Mains@jacksonlewis.com



Timothy J. Domanick (Tim) Principal 631-247-4630 Timothy.Domanick@jacksonlewis.com

A more inclusive workplace culture is evolving to support parents in creating fulfilling and sustainable careers while being present for their families. While fathers have historically been perceived as being more focused on advancing their careers and less interested in sharing daily parenting and caretaking responsibilities, employers acknowledge parents of all genders face challenges in simultaneously providing for their families and being actively involved in their children's day-to-day lives.



Part 1

In part one of this two-part episode of We Get Work, four fathers discuss why it's essential to create a safe space for parents to address these issues in the workplace while providing practical takeaways on what employers can do to help.

Listen Now



## Part 2

In part two of this two-part episode of We Get Work, our four dads discuss the push-pull between work and home life, how employers and parents can openly communicate their needs and what employers can do to boost employee morale.

Listen Now

©2023 Jackson Lewis P.C. This material is provided for informational purposes only. It is not intended to constitute legal advice nor does it create a client-lawyer relationship between Jackson Lewis and any recipient. Recipients should consult with counsel before taking any actions based on the information contained within this material. This material may be considered attorney advertising in some jurisdictions. Prior results do not guarantee a similar outcome.

Focused on employment and labor law since 1958, Jackson Lewis P.C.'s 1,000+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged and stable, and share our clients' goals to emphasize belonging and respect for the contributions of every employee. For more information, visit <u>https://www.jacksonlewis.com</u>.