

(He/Him)

Associate, Hartford

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## Practices

- Labor Relations
- Corporate Diversity Counseling
- Employment Litigation

## Education

- Quinnipiac University School of Law, J.D. 2023
- Quinnipiac University College of Arts and Sciences, B.A. 2021

## Admitted to Practice

- Connecticut 2023
- Connecticut - D. Conn. 2024

Hugh Sokolski is an associate in the firm's Hartford, Connecticut, office, where he is a member of the firm's Labor Relations, Litigation, and Corporate Diversity Counseling practice groups. Hugh brings a meticulous and thoughtful approach to every legal matter, valuing the unique nature of each case. His steadfast dedication to client responsiveness is at the forefront of his practice, ensuring that every client's concerns are promptly and effectively addressed. Hugh's practice transcends various fields of law, demonstrating his commitment to understanding the individual nuances of every claim.

In the employment law realm, Hugh provides counsel and defense to a diverse range of clients, including non-profit organizations, small businesses, corporations, and educational institutions. Hugh litigates employment disputes of all types in various forums including federal and state courts, as well as administrative agencies such as the EEOC and the Connecticut Commission on Human Rights and Opportunities. Hugh's litigation experience includes defending allegations of discrimination, whistleblower retaliation, wrongful termination, failure to accommodate, and harassment.

In addition to employment-related litigation, Hugh also focuses his practice on traditional labor law. He has experience in collective bargaining negotiations, labor restructuring, contract administration, strikes, unfair labor practice charges and grievance arbitrations. Hugh has represented public employers before the Connecticut State Board of Labor Relations and the State Board of Mediation, as well as private sector employers before the National Labor Relations Board. He has worked on these matters in various industries, including education, construction, transportation, and aerospace.

Hugh committed to the legal profession at age 17, when he enrolled in the innovative 3+3 accelerated BA/JD program at Quinnipiac University School of Law. During his time in law school, Hugh served as Student Bar Association President and was on the executive boards of both the Mock Trial Society and Moot Court Society. As an active member of the LGBTQIA+ community and a leader of his law school's affiliated group for most of his academic journey, Hugh deeply appreciates the significance of diversity in the workplace. His experiences have shaped his understanding and advocacy for inclusivity and representation in the professional sphere.

## Pro Bono and Community Involvement

- The Health Collective, Board Member

## Speeches

- "Drafting and Implementing LGBTQ+ Inclusive Policies and Procedures for Law Firms and Companies," Connecticut Bar Association's Annual Connecticut Legal Conference, Hartford, CT, June 10, 2024 (moderator)