



Office Managing Principal, Long Island

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Ana C. Shields is the office managing principal of the Long Island, New York, office of Jackson Lewis P.C. She serves on the firm's Board of Directors, is the leader of the firm's Financial Services industry group, co-leader of Jackson Lewis' Women's Interest Network (WIN) resource group, and also is a member of the firm's EPLI Leadership Steering Committee.

Practices

- Advice and Counsel
- Class Actions and Complex Litigation
- EPLI (Employment Practices Liability Insurance)
- Financial Services
- Healthcare
- Insurance
- Litigation
- Workplace Training
- Life Sciences
- Private Equity

Education

- St. John's University School of Law, J.D. 2003
- Harvard University, A.B. 2000

Admitted to Practice

- 2nd Circuit Court of Appeals 2007
- New York - E.D. N.Y. 2004
- New York - S.D. N.Y. 2004
- New York - W.D. N.Y. 2015
- New York 2004

As a management side defense litigator, Ana frequently represents employers and management with respect to claims of harassment, discrimination, retaliation and other alleged violations of labor and employment laws before federal and state courts, Arbitrators and administrative agencies.

In addition to her significant litigation practice, Ana frequently is retained by management to conduct high level independent investigations of alleged workplace harassment by c-suite or senior level executives so employers can make the right decisions and mitigate risk. Ana also conducts management training, including anti-harassment training, both to remedy alleged misconduct and to comply with state and local laws.

Finally, Ana works proactively with clients to strategically implement policies, agreements and other effective solutions to mitigate risk and to ensure compliance with various federal, state and local laws impacting the workplace.

Honors and Recognitions

- *Long Island Business News*, "Long Island Business Influencers: Law" (2024)
- *The Best Lawyers in America*®, "Employment Law - Management" (2017-present)
- *New York Super Lawyers*®, "Rising Stars" (2014-2018) and "Super Lawyers" (2019-present)
- *Long Island Business News*, Top 50 Women in Business (2019)
- *Long Island Business News*, Top 40 Under 40 (2015)
- *Long Island Business News*, *Who's Who in Professional Women* (2014)
- *Long Island Business News*, *Who's Who In Intellectual Property & Labor Law* (2012)
- *Long Island Business News*, Human Resources: Ones to Watch (2010)
- American Bar Association/Bureau of National Affairs Award for Excellence in Labor and Employment Law (2003)