



Office Managing Principal, Long Island

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Ana C. Shields is the co-leader of the firm's Employment Litigation practice group nationally, serves on the firm's Board of Directors and is the Office Managing Principal of the firm's office in Melville, New York.

As a management side defense litigator, Ana exclusively represents employers and management with respect to claims of harassment, discrimination, retaliation and other alleged violations of labor and employment laws before federal and state courts, Arbitrators, and administrative agencies.

In addition to her significant litigation practice, Ana frequently is retained by management to conduct high level independent investigations of alleged workplace harassment by c-suite or senior level executives.

Practices

- Employment Litigation
- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Financial Services
- Healthcare
- Life Sciences
- Workplace Training
- EPLI (Employment Practices Liability Insurance)

Education

- St. John's University School of Law, J.D. 2003
- Harvard University, A.B. 2000

Admitted to Practice

- 2nd Circuit Court of Appeals 2007
- New York - E.D. N.Y. 2004
- New York - S.D. N.Y. 2004
- New York - W.D. N.Y. 2015
- New York 2004

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2017-present)
- *New York Super Lawyers*®, "Rising Stars" (2014-2018) and "Super Lawyers" (2019-present)
- Long Island Business News, "Long Island Business Influencers: Law" (2024)
- *Long Island Business News*, Top 50 Women in Business (2019)
- *Long Island Business News*, Top 40 Under 40 (2015)
- *Long Island Business News*, *Who's Who in Professional Women* (2014)
- *Long Island Business News*, *Who's Who In Intellectual Property & Labor Law* (2012)
- *Long Island Business News*, Human Resources: Ones to Watch (2010)
- American Bar Association/Bureau of National Affairs Award for Excellence in Labor and Employment Law (2003)