



Principal, New York City

P 212-545-4014

F 212-972-3213

Eric.Simon@jacksonlewis.com

Eric P. Simon is a principal in the New York City, New York, office of Jackson Lewis P.C. He has over 40 years of experience representing employers in a number of different industries in the greater New York metropolitan area and throughout the United States.

Eric is actively involved in the long-term health care industry in New York, representing more than 50 for-profit and not-for-profit nursing and rehabilitation facilities. He has successfully negotiated contracts with 1199 SEIU United Healthcare Workers East and other unions in the health care field covering thousands of employees. Eric also represents clients in the satellite television distribution, developmental disabilities services, home care, private equity, technology and jewelry manufacturing industries and not-for profit legal services organizations, and trucking industries.

Eric's practice areas include traditional labor law areas such as collective bargaining, labor arbitration, union organizing advice, and representation and unfair labor practice proceedings before the National Labor Relations Board. He has successfully represented clients in employment discrimination matters before federal and state courts and administrative agencies. He also provides advice and counsel to clients regarding personnel decisions, the administration of employer policies and procedures, the development of employee handbooks, employment applications, wage and hour issues, disability management, discrimination, and related matters.

Practices

- Healthcare
- National Compliance and Multi-State Solutions
- Labor Relations

Education

- New York University School of Law, J.D. 1979
- Cornell University School of Industrial and Labor Relations, B.A. 1976

Admitted to Practice

- U.S. Supreme Court 1994
- 2nd Circuit Court of Appeals 1994
- 7th Circuit Court of Appeals 1996
- 9th Circuit Court of Appeals 1985
- U.S. Court of Appeals, DC Circuit 2018
- Michigan - E.D. Mich. 1993
- New York - E.D. N.Y. 1980
- New York - N.D. N.Y. 2011
- New York - S.D. N.Y. 1980
- New York 1980

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2016-present) and "Litigation - Labor and Employment" (2019-present)
- Lawyer's Alliance for New York, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits (2011)
- *Super Lawyers*®, "Super Lawyers" (2010-2020)