



Principal, Greenville

P 864)672-8079

F 864-235-1381

Chris.Anderson@jacksonlewis.com

Practices

- International Employment

Education

- Wake Forest University School of Law, J.D. 2010
- Princeton Theological Seminary, M.A. 2001
- Wake Forest University, B.A. 1998

Admitted to Practice

- North Carolina 2010
- South Carolina 2012

As a principal in the Greenville, South Carolina office of Jackson Lewis P.C., and key member of our International Employment practice group, Chris Anderson plays a pivotal role in the ongoing design and development of the firm's collaborative and client-focused approach to international employment and mobility issues. He has more than a decade of experience counseling clients in international employment law matters in over 100 countries.

Chris enjoys partnering and developing relationships with his clients and local employment colleagues around the world in order to deliver efficient and effective advice and counsel. He delivers consistent results through his extensive global employment law experience, Jackson Lewis' relationships with all L&E Global member firms in over 30 countries, and his vast network of local colleagues in almost every other country in the world.

Chris' practice covers all areas related to advising and assisting clients with cross-border employment strategy and execution including, but not limited to:

- single country and comparative employment laws and regulations (e.g., background checks, recruitment requirements, employment contracts, leave laws, restrictive covenants, data privacy, intellectual property, termination requirements and agreements, etc.);
- preparation of global employee handbooks and codes of conduct;
- global reorganizations and reductions in force;
- due diligence exercises in the M&A context regarding independent contractor/employment issues;
- personnel engagement options in countries where the client does not have a legal presence (e.g., independent contractors, staffing agencies/PEOs, registering as a nonresident employer, etc.);
- remote work issues stemming from employees working outside their home country for personal reasons;
- corporate structuring options and support;
- global immigration support for employees to reside and work outside their home country;
- cross border assignments/secondments of personnel;
- initial tax analysis (both personal and corporate) stemming from employees working outside their home country, or personnel in contractor relationships.

Before deciding to go to law school, Chris attended Princeton Theological Seminary and was a youth and family minister for five years. When not practicing law, he spends as much time as possible with his wife (a pediatrician) and their four children and strives to stay in shape (easier said than done with each passing year).

Published Works

- “Cross-Border Remote Work: Growth Area to Continue Watching” L&E Global Cross Border Employer Newsletter (November 2024) [Co-Author]
- “Cross-Border Remote Work: Growth Area and Growing Pains,” *Association of Corporate Counsel - South Carolina Chapter Newsletter* (December 2023) [Author]