



Of Counsel, Cleveland

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Douglas B. Schnee is of counsel in the Cleveland, Ohio, office of Jackson Lewis P.C. He focuses his practice on employment litigation and counseling on human resource issues.

Doug's employment litigation experience includes representing employers before state and federal courts and administrative agencies in Ohio and throughout the region in wrongful termination, retaliation and discrimination matters arising under the Ohio Civil Rights Act, the Americans with Disabilities Act (ADA), Title VII, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and the Family and Medical Leave Act.

Doug is also experienced in litigating matters involving employment and non-compete agreements. He served as a judicial law clerk to Judge Stephen R. Shaw in the Court of Appeals of Ohio, Third Appellate District.

Practices

- Litigation
- Advice and Counsel
- Disability, Leave and Health Management
- Retail
- Manufacturing

Education

- Case Western Reserve University School of Law, J.D. 1994
- Tulane University, B.A. 1991

Admitted to Practice

- 6th Circuit Court of Appeals 1997
- Indiana - N.D. Ind. 2002
- Michigan - E.D. Mich. 2006
- Ohio - N.D. Ohio 1997
- Ohio - S.D. Ohio 2000
- Pennsylvania - M.D. Pa. 2016
- Pennsylvania - W.D. Pa. 2017
- Ohio 1994
- Pennsylvania 2012

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2024-present) and "Litigation – Labor and Employment" (2021-present)
- **Martindale-Hubbell**®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2023)
- *Ohio Super Lawyers*®, "Rising Star" (2005-2007) and "Super Lawyer" (2010, 2020-present)