

Principal, Miami

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Practices

- National Compliance and Multi-State Solutions
- Financial Services
- Hospitality
- Hotels
- Employment Litigation
- Restaurants
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Retail
- Wage and Hour

Education

- University of Florida Levin College of Law, J.D. 2001
- University of Florida, B.A. 1998

Admitted to Practice

- 11th Circuit Court of Appeals 2002
- Florida - M.D. Fla. 2004
- Florida - N.D. Fla. 2023
- Florida - S.D. Fla. 2002
- Florida 2001

Jennifer Schwartz is a principal in the Miami, Florida, office of Jackson Lewis P.C. Since 2001, she has focused her practice on the defense of employment-related disputes and has successfully litigated single plaintiff and class action cases alleging wrongful termination, harassment, discrimination, wage and hour violations, violation of non-competition and non-solicitation agreements, and unfair business practices. She is a frequent speaker on a variety of workplace law topics and is a Florida Supreme Court certified Circuit Court mediator.

Jennifer also represents employers in matters before the Equal Employment Opportunity Commission, the United States Department of Labor, the Financial Industry Regulatory Authority (FINRA), the Florida Commission on Human Relations, the Florida Department of Agency Hearings, the Florida Agency for Workforce Innovation, and other state and local agencies charged with enforcing employment laws. In addition to her litigation practice, she assists employers in complying with federal and state employment laws, as well as in implementing preventive measures to avoid litigation, including the formulation of personnel policies and procedures. Jennifer has conducted training seminars on, among other things, prevention of discrimination and harassment in the workplace and wage and hour compliance.

Jennifer joined Jackson Lewis in 2004. While attending law school, she served as president of the University of Florida's Chapter of the Association of Trial Lawyers of America and was as assistant research editor on the *Journal of Technology Law and Public Policy*. Jennifer also served as a judicial intern for the Honorable Alex Ferrer in the Eleventh Circuit.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2025) and "Litigation – Labor and Employment" (2018-present)
- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation – Labor and Employment" (2023)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2003-present)
- *Thomson Reuters*, "Stand-out Lawyer" (2024)

Pro Bono and Community Involvement

- Miami's Legal Aid Society/Put Something Back Program
- YWCA, Board of Directors (2008-2009)
- Dade County Bar Association, YLD Board of Directors (2003-2009)