



(She/Her)

Principal, Hartford

P 860-522-0404

F 860-247-1330

Tanya.Bovee@jacksonlewis.com

Practices

- National Compliance and Multi-State Solutions
- Affirmative Action, OFCCP and Government Contract Compliance
- Background Checks
- Construction
- Corporate Diversity Counseling
- Corporate Governance and Investigations
- Disability, Leave and Health Management
- Environmental, Social and Governance (ESG)
- Financial Services
- Government Contractors
- Healthcare
- Higher Education
- Hospitality
- Insurance
- Life Sciences
- Employment Litigation
- Manufacturing
- Restaurants
- Retail
- Pay Equity
- Workplace Training
- Education: K-12

Education

- Quinnipiac University School of Law, J.D. 2001
- University of New Haven, B.S. 1998
- Cornell University School of Industrial and Labor Relations, Executive Certificate 2020

Tanya A. Bovée is a principal in the Hartford, Connecticut, office of Jackson Lewis P.C. Tanya is an experienced employment attorney with over 20 years of advising employers across a wide range of industries, including life sciences, retail, automotive, manufacturing, and hospitality.

Tanya is adept at navigating complex employment laws, ensuring multi-state compliance, conducting comprehensive training sessions for executives, management and employees, and defending clients in federal and state courts and state agencies. She is recognized for her practical, goal-oriented approaches to resolving employment law issues and enhancing organizational compliance and risk management.

Tanya has a proven track record in providing advice and strategy for diversity, equity, and inclusion risk assessment and compliance.

Additionally, Tanya has been a board member of the Connecticut Asian Pacific American Bar Association for over 20 years and has served as its president twice.

Honors and Recognitions

- *New England Legal Awards*, “Distinguished Leader” (2024)
- *Lawyers Collaborative for Diversity*, “Edwin Archer Randolph Diversity Award” (2024)
- *Thomson Reuters*, “Stand-Out Lawyer” (2024)
- *Quinnipiac University School of Law*, “Diversity, Equity and Inclusion (DEI) Award” (2023)
- *The Best Lawyers in America*®, “Employment Law – Management” (2017–present) and “Litigation – Labor and Employment” (2016–present)
- *The Best Lawyers in America*®, “Lawyer of the Year: Employment Law - Management” (2022, 2024)
- *Connecticut Bar Association*, “Ladder Award” (2016)
- *Connecticut Law Tribune*, “New Leaders in the Law” (2012)
- *Connecticut Law Tribune*, one of the “Dozen who Made a Difference”
- *Connecticut Super Lawyers*® “Rising Stars” (2008–2012) and “Super Lawyers” (2013–present)
- Eastern Region Lawyers of Color, inaugural “Hot List” award (2013)
- *Legal 500 USA*, “Recommended Attorney” (2021)
- National Asian Pacific American Bar Association, Best Lawyers under 40 (2009)
- National Diversity Council, Multicultural Leader
- *Super Lawyers*®, **Top 25: Women Connecticut** (2014, 2015, 2017, 2021–2024)
- *Super Lawyers*®, **Top 50: Connecticut** (2014)
- *Super Lawyers*®, **Top 50: Women New England** (2014)

Admitted to Practice

- 2nd Circuit Court of Appeals
2009
- New York 2005
- Connecticut - D. Conn. 2002
- Connecticut 2001