



KM Attorney, Berkeley Heights

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Practices

- Corporate Governance and Investigations
- Employment Litigation

Education

- Washington and Lee University School of Law, J.D. 1998
- University of North Carolina at Chapel Hill School of Journalism and Mass Communication, A.B. 1995

Admitted to Practice

- U.S. Supreme Court 2017
- 3rd Circuit Court of Appeals 2023
- New Jersey - D. N.J. 1998
- New Jersey 1998

Joseph C. Toris is a knowledge management attorney in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He is experienced with complex issues surrounding employee disloyalty, enforceability of confidentiality and non-competition agreements, and other restrictive covenants. Joe regularly participates in emergent matters seeking to impose or defend against the imposition of restraints in the state courts of New Jersey.

He is also experienced with Sarbanes-Oxley issues including the defense of whistleblower claims under the Act. Joe also assists clients in the development of codes of ethics and business conduct and corporate compliance programs, management and employee training and internal investigations.

Joe both counsels and litigates in many aspects of employment litigation defense, including claims of sexual harassment, discrimination, retaliation, breach of employment contract, and other employment related torts. Joe has litigated matters in state and federal courts and administrative agencies. He is a member of Phi Alpha Delta.

Honors and Recognitions

- *Super Lawyers*®, "Rising Stars" (2013)