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Robert H. Morsilli is a principal in the Boston, Massachusetts, and Providence, Rhode Island, offices of Jackson Lewis P.C. He practices labor and employment law, with a particular emphasis on traditional labor relations and wage and hour advice, counseling and litigation.

Practices

- Healthcare
- Higher Education
- National Compliance and Multi-State Solutions
- Labor Relations
- Employment Litigation
- Wage and Hour
- Workplace Training

Education

- George Washington University Law School, J.D. 1995
- University of Rhode Island, B.A. 1992

Admitted to Practice

- 1st Circuit Court of Appeals 1998
- 4th Circuit Court of Appeals 1997
- 10th Circuit Court of Appeals 1997
- U.S. Court of Appeals, DC Circuit 2001
- Massachusetts - D. Mass. 1998
- Rhode Island - D. R.I. 2009
- Massachusetts 1996
- Rhode Island 2008

Bob provides advice and counsel, conducts training and represents clients in matters involving a wide array of employment law topics, including employment discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, and related state laws. Bob has appeared on behalf clients in these matters before federal and state courts, the Equal Employment Opportunity Commission, the Massachusetts Commission Against Discrimination and the Rhode Island Commission for Human Rights.

Labor Relations Experience

With respect to labor relations, Bob represents both unionized and union-free clients. He has negotiated dozens of collective bargaining agreements, and he regularly advises clients, both unionized and union-free, regarding the development and implementation of strategic labor relations initiatives. Bob is a frequent lecturer and trainer on all aspects of labor law, including the practice of positive employee relations and the rights and obligations of management under collective bargaining agreements and applicable laws. Bob has represented clients in labor relations matters before various arbitration tribunals, the National Labor Relations Board, federal district courts and federal courts of appeal.

Wage and Hour Experience

Bob also regularly advises and represents clients in wage and hour matters. He is frequently retained by clients to conduct internal audits of wage and hour policies and practices, as well as trainings. He also represents clients in wage and hour matters before federal and state agencies, such as the federal Department of Labor and the Office of the Attorney General of the Commonwealth of Massachusetts. Bob has litigated wage and hour matters in both single plaintiff and collective/class actions.

Honors and Recognitions

- *The Best Lawyers in America*®, “Litigation – Labor and Employment” (2024-present)
- *Massachusetts Super Lawyers*®, “Rising Stars” (2010), “Super Lawyers” (2018-present)