

# Construction Industry Workplace Law Update – Spring 2023

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## Meet the Authors



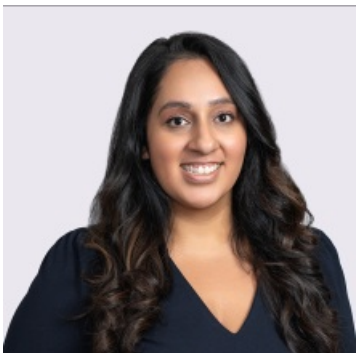
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### Keeping Up With the Changing Law Restricting Employee Competition in the Construction Industry

The legal landscape is rapidly changing with regards to restrictive covenants used by employers to protect against unfair competition and solicitation by current or former employees. This is especially true for employees in safety-sensitive positions or who work on government contracts subject to federally mandated compliance. [Read full article...](#)

### OSHA Focusing Enforcement Efforts on ‘Vulnerable Workers’ at Construction Sites

Top leaders of the Occupational Safety and Health Administration (OSHA) have detailed new and upcoming enforcement efforts to protect “vulnerable workers” (*i.e.*, immigrant, minority, female, and lower-paid) who may be more vulnerable to workplace hazards. [Read full article...](#)

### OSHA’s Plans for the Construction Industry

The Occupational Safety and Health Administration’s (OSHA) Directorate of Construction Director Scott Ketcham gave a review of the agency’s focus on the construction industry at the American Bar Association’s 2023 Midwinter Meeting of the Workplace and Occupational Safety and Health Law Committee on March 10, 2023. [Read full article...](#)

### Bureau of Labor Statistics Releases 2021 Construction Industry Fatality Injury Data

Construction and extraction occupations accounted for the second highest number of occupational deaths out of the total 5,190 fatal work injuries recorded in the United States in the 2021 calendar year, according to the Census of Fatal Occupational Injuries, part of the Bureau of Labor Statistics (BLS) Occupational Safety and Health Statistics program. This marks an 8.9% increase from the 4,764 fatal work injuries reported in 2020. [Read full article...](#)

### The Do’s and Don’ts of an OSHA Visit at a Construction Site

Avoiding workplace hazards in the construction industry may be next to impossible, but it’s critical to ensure the health and safety of employees, as well as maintaining compliance with potentially dangerous OSHA regulations. [Listen to the podcast...](#)

Please contact a Jackson Lewis attorney if you have any questions about any of these developments.

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