



Office Managing Principal and Office Litigation Manager, Seattle

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Mike Griffin is office managing principal and office litigation manager in the Seattle, Washington, office of Jackson Lewis P.C. and co-leader of the firm's Hotels & Leisure industry group. He is also the Disability, Leave and Health Management coordinator for the Seattle office.

Mike has a broad area of practice and responsibility within the firm. He acts as lead counsel in all aspects of employment litigation, including defending discrimination, harassment, and retaliation claims. He also has substantial jury trial and employment arbitration experience, having tried cases involving disparate treatment based on gender, disability, race, and military status/activity, failure to accommodate, retaliation, and wrongful termination.

In addition to his litigation responsibilities, Mike provides advice and counsel to employers on a wide range of workplace law issues, with a focus on employee leave, pregnancy accommodation, disability accommodation. As part of advice and counsel practice, Mike also provides clients with training in a variety of areas including harassment and discrimination prevention.

Mike places high importance on understanding the client's business, goals, and risk tolerance. He understands that clients are looking for practical legal services that focus on the everyday needs of the organization. Mike therefore provides clients with innovative support and straightforward, plain language information on emerging workplace issues. Clients view him as a true business partner, not just their lawyer. Mike is known for his ability to develop creative solutions to complex workplace issues, and as a result, clients trust his judgment.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management," (2022-present), "Labor Law - Management" (2021-present) and "Litigation - Labor and Employment" (2021-present)
- *Chambers USA*, "Labor & Employment" (2009-present)
- *Washington Super Lawyers*®, "Rising Stars" (2005) and "Super Lawyers" (2014-2019, 2023-present)
- *Thomson Reuters*, "Thomson Reuters Stand-out Lawyer – Independently Rated Lawyers"

## Practices

- COVID-19
- Disability, Leave and Health Management
- Distribution and Warehousing
- Employment Litigation
- Real Estate
- Trials and Appeals
- Workplace Training
- Hotels
- Construction
- Technology

## Education

- New York Law School, J.D. 1997
- State University of New York at Stony Brook, B.A. 1993

## Admitted to Practice

- U.S. Supreme Court 2007
- Oregon - D. Or. 2003
- Oregon 2003
- Washington - E.D. Wash. 2002
- 9th Circuit Court of Appeals 1999
- Washington - W.D. Wash. 1999
- Washington 1999