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Holly L. Cini is a Principal in the Hartford, CT office of Jackson Lewis P.C. As a management-side employment law specialist, Holly partners with clients to navigate all aspects of the employer/employee relationship, from advising on workplace interactions to defending litigation of complex legal issues.

## Practices

- Life Sciences
- National Compliance and Multi-State Solutions
- Corporate Governance and Investigations
- Employment Litigation
- Healthcare

## Education

- Suffolk University Law School, J.D. 1995
- Providence College, B.A. 1992

## Admitted to Practice

- 2nd Circuit Court of Appeals 2010
- Connecticut - D. Conn. 1996
- Connecticut 1995

Holly has decades of experience representing clients in lawsuits alleging violations of virtually all employment laws including Title VII, the FMLA, the ADA, and the ADEA. She has represented clients in trials before juries and judges in state and federal courts, administrative agencies and the American Arbitration Association. Holly also counsels employers on various employee relations matters throughout the life cycle of employment, including leave management, paid sick leave laws, internal complaints, retaliation concerns, and related matters.

In addition to her litigation and counseling practice, Holly specializes in multi-state reductions in force and internal investigations. Her approach is a practical one: Holly works closely with clients to understand their business and their risk tolerance and she works tirelessly to achieve the desired result. Holly represents companies with the understanding that the lawyer-client relationship is about much more than defending litigation; it is a business partnership that requires transparent communication, trust, and mutual respect.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2020-present) and "Litigation – Labor and Employment" (2017-present)
- *Chambers USA*, "Labor & Employment" (2015-2019)
- *Connecticut Super Lawyers*®, "Rising Stars" (2009) and "Super Lawyer" (2013-2018 and 2021-present)
- *Legal 500 USA*, "Recommended Attorney" (2020)