



Principal, White Plains

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Michael R. Hekle is a principal in the White Plains, New York, office of Jackson Lewis P.C. Since joining the firm in 2001, he has focused his practice on labor law.

Mike represents employers of varying sizes and industries in a wide-range of labor and employment matters, including union contract negotiations, union grievances and arbitrations, representational campaigns, NLRB trials and other traditional labor matters.

Mike also assists and counsels organizations on items such as wage and hour audits, discrimination claims, employee handbook policies, management training matters and other preventative strategies.

In addition, a significant portion of Mike's practice is devoted to the representation of villages, towns, libraries and various other public entities in contract negotiations, disciplinary proceedings, PERB hearings and interest arbitrations. Mike has assisted public sector employers in a wide range of traditional employment law matters such as discrimination claims, leaves of absence and policy drafting.

Mike is a frequent speaker before local and regional SHRM and LERM organizations.

## Practices

- Healthcare
- Life Sciences
- National Compliance and Multi-State Solutions
- Labor Relations
- Workplace Training

## Education

- Hofstra University Maurice A. Deane School of Law, J.D. 2001
- University of Manitoba, B.Ed 1996
- University of Manitoba, B.A. 1994

## Admitted to Practice

- Connecticut 2001
- New York 2002