



Principal, Berkeley Heights

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Richard J. Cino is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He is also co-leader of the firm's national Corporate Governance and Internal Investigations practice group and EPLI group.

Practices

- National Compliance and Multi-State Solutions
- Corporate Governance and Investigations
- Financial Services
- Insurance
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Workplace Training
- EPLI (Employment Practices Liability Insurance)
- Life Sciences

Education

- Seton Hall University School of Law, J.D. 1990
- Villanova University, B.A. 1987

Admitted to Practice

- U.S. Supreme Court 2017
- 3rd Circuit Court of Appeals 1993
- New Jersey - D. N.J. 1990
- New Jersey 1990

Rich has a broad area of practice and responsibility with the firm. He acts as lead counsel on all aspects of employment litigation, including defending claims of whistleblowers under various state and federal laws including the Sarbanes-Oxley Act, sexual harassment, all types of discrimination, retaliation, breach of employment contract, and employment related torts.

Rich regularly litigates claims for breach of non-competition agreements, theft of trade secrets, and/or breach of the duty of loyalty. He has represented employers in employee raiding actions and actions alleging unfair practices relating to the misappropriation of electronic communications and information.

Rich has litigated matters in the Superior Court of New Jersey, New Jersey Office of Administrative Law, Pennsylvania Court of Common Pleas, United States Department of Labor, United States District Court for the District of New Jersey, United States District Court for the Eastern District of Pennsylvania, United States District Court for the Middle District of Pennsylvania, and United States Court of Appeals for the Third Circuit.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2013-present) and "Litigation – Labor and Employment" (2011-present)
- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation – Labor and Employment" (2023)
- *Legal 500 USA*, "Recommended Attorney" (2020)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2013-present)
- *New Jersey Super Lawyers*®, "Super Lawyers" (2010-present)