



Principal and Office Litigation Manager, Berkeley Heights

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## Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Healthcare
- Life Sciences
- Employment Litigation

## Education

- Seton Hall University School of Law, J.D. 1997
- State University of New York at Albany, B.A. 1994

## Admitted to Practice

- U.S. Supreme Court 2003
- New Jersey - D. N.J. 1998
- New York - S.D. N.Y. 2011
- New Jersey 1998
- New York 1998

Brett M. Anders is a principal at the Berkeley Heights, New Jersey office of Jackson Lewis P.C. and serves as the Office Litigation Manager. In that role, Brett oversees the office's dynamic litigation practice, which includes 30+ litigators representing management in complex workplace law matters. Brett also is a member of the firm's Advisory Committee and co-leader of the firm's Life Sciences industry group. With a robust practice focused on both counseling and litigation, Brett is a highly regarded counselor helping clients navigate the intricacies of employment law.

As a seasoned litigator, Brett has successfully represented employers in a wide array of employment disputes, including discrimination, wrongful termination, and retaliation cases. His litigation experience extends to both state and federal courts, as well as to agencies such as the United States Equal Employment Opportunity Commission, the New Jersey Department of Labor, and the New Jersey Division on Civil Rights.

Brett's leadership is also evident in his role as a trusted advisor to clients. He provides comprehensive advice on developments in employment law, discipline and termination decisions, and managing leave and accommodation issues. In addition to his advisory work, Brett regularly conducts training programs on perennial employment issues, such as performance management and sexual harassment prevention.

Recognized as an authority on e-discovery, Brett's deep understanding of technology's intersection with employment law makes him a sought-after speaker and lecturer on these topics.

Brett is deeply committed to service and the development of attorneys. In 2023-2024, Brett served as the President of the Sidney Reitman Labor & Employment Inn of Court. Additionally, he dedicates his personal time to serving as the President of the Basking Ridge High School Ski Team, combining his passion for community service with his love for the sport.

Before joining Jackson Lewis, Brett honed his legal skills as a law clerk for the Honorable Louis F. Locascio, J.S.C., gaining invaluable experience and a solid foundation in the judiciary. Since then, Brett has spent the entirety of his legal career with Jackson Lewis.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2013-present) and "Litigation – Labor and Employment" (2018-present)
- *The Best Lawyers in America*®, "Lawyer of the Year: Litigation – Labor and Employment" (2025)
- *New Jersey Super Lawyers*®, "Rising Stars" (2006-2012) and "Super Lawyers" (2013-present)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional"

Excellence” (2013–present)

- *New Jersey Law Journal*, “Top Forty Under Forty” (2006)

## Published Works

- “The Evolution of E-Discovery: The Defendant’s Perspective on the ESI Amendments to the Federal Rules of Civil Procedure,” *New Jersey Labor and Employment Quarterly*, Vol. 39, No. 1 (December 2017) [Co-Author]
- “[Building a Better Play List with Technology-Assisted Document Review](#),” [www.TodaysGeneralCounsel.com](#) (September 2016) [Co-Author]
- “Title III of the ADA – A Primer for Business Owners and Employers,” *New Jersey Lawyer* (December 2009) [Co-Author]
- “Court Rewards Employer for Conducting A Prompt And Effective Investigation,” *Commerce* (October 2003)
- “An Employer’s Guide to Avoiding the Pitfalls Associated with E-Mail and Internet Monitoring,” *New Jersey Labor and Employment Quarterly* 25.2 (April 2002) [Co-Author]

## Speeches

- “COVID-19 Response and Recovery Insights from Life Sciences Industry Leaders,” Jackson Lewis P.C. (Webinar, October 5, 2020)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (Webinar, June 12, 2020)
- “Avoiding E-Discovery Sanctions: What You Can’t See Can Hurt You,” Jackson Lewis P.C. Corporate Counsel Conference (Beverly Hills, CA, March 3-5, 2020)
- “Footprints in the Digital Sand: The Cutting Edge of E-Discovery: A Review of the Latest Developments & What They Mean for Litigators & In-House Counsel,” NJ ICLE Seminar (Woodbridge, NJ, November 25, 2019)
- “E-Discovery in Employment Class Actions: An Interactive Simulation,” Academy of New Jersey Management Attorneys (Florham Park, NJ, November 19, 2019)
- “Mediation Strategies,” National Employment Lawyers Association–NJ Chapter (New Brunswick, NJ, November 13, 2019)
- “Going on the Offensive: Strategic Use of E-Discovery in Class and Collective Actions,” Jackson Lewis P.C. Class Action Summit (New York, NY, November 8, 2019)
- “Agreements That Require Employees to Arbitrate Their Claims: Recent Case Law Developments; Issues of FAA Preemption; and S-121’s Restrictions on Agreements Waiving Statutory Rights,” National Employment Lawyers Association–NJ Chapter (New Brunswick, NJ, October 4, 2019)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 14, 2019)
- “Holding on the Defense: Must I Retain Every Document Ever Created or Risk Sanctions in e-Discovery?” Jackson Lewis P.C. Corporate Counsel Conference (Miami, FL, March 13-15, 2019)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 1, 2018)
- “E-Discovery in Light of Rule 26(b) and 37(e) Changes,” Forum For Motor Carrier General Counsel (Beaver Creek, CO, July 16-19, 2017)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 16, 2017)
- “Discovery Rules Amendments in Practice,” NELA–NY Spring Conference (New York, NY, May 12, 2017)

- “The Future of E-Discovery,” Jackson Lewis P.C. Corporate Counsel Conference (Chicago, IL, May 3-5, 2017)
- “Social Media at Work & Through the Eyes of the NLRB,” NELA-NJ Employment Law Conference (New Brunswick, NJ, April 7, 2017)
- “Technology and 21st Century Small Firm Practice,” Seton Hall Law Symposium (Newark, NJ, March 29, 2017)
- “Cutting Edge Strategies for E-Discovery in Class Actions,” Jackson Lewis Webinar (January 11, 2017)
- “The Cutting Edge of E-Discovery,” NJ ICLE Seminar (Woodbridge, NJ, November 21, 2016)
- “The Cutting Edge of E-Discovery,” NJ ICLE Seminar (Atlantic City, NJ, August 12, 2016)
- “Whistleblowing, Retaliation and CEPA: Update 2016,” NJ ICLE Seminar (West Orange, NJ, June 22, 2016)
- “Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 3, 2016)
- “Recent Trends & Issues in E-Discovery,” New Jersey Judicial College (Newark, NJ, November 23, 2015)
- “2015 Privacy Law,” NJ ICLE Seminar (New Brunswick, NJ, July 15, 2015)
- “Whistleblowing, Retaliation and CEPA: Update 2015,” NJ ICLE Seminar (Morristown, NJ, June 19, 2015)
- “2015 Hot Tips in Labor and Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 5, 2015)
- “Lippman v. Ethicon – Is This the End to the Job Duty Exception,” NJ ICLE Seminar (Morristown, NJ, May 15, 2015)
- “The Cutting Edge of E-Discovery – CLE Fest,” NJ ICLE Seminar (East Brunswick, NJ, November 24, 2014)
- “Hot Tips in Preventing Employment Claims,” NJ ICLE Seminar (New Brunswick, NJ, September 12, 2014)
- “Hot Tips in Labor & Employment Law,” NJ ICLE Seminar (New Brunswick, NJ, June 13, 2014)
- “Labor and Employment Law for Corporate and In-House Counsel,” NJ ICLE Seminar (Morristown, NJ, November 14, 2013)
- “E-Discovery: Controlling Costs & Evidence Issues,” NJ ICLE Seminar (New Brunswick, NJ, September 7, 2012)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (Mt. Laurel, NJ, December 9, 2011)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (Fairfield, NJ, September 20, 2011)
- “Hot Tips in Labor and Employment Law: 2011,” NJ ICLE Seminar (New Brunswick, NJ, June 17, 2011)
- “Labor & Employment Issues for Corporate & In-House Counsel,” NJ ICLE Seminar (New Brunswick, NJ, May 25, 2011)
- “Hot Tips in Labor and Employment Law: 2010,” NJ ICLE Seminar (New Brunswick, NJ, June 4, 2010)