



Principal, New York City

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Richard Greenberg is a principal in the New York City, New York, office of Jackson Lewis P.C. He advises both unionized and union-free clients on a full-range of labor and employee relations matters.

Practices

- Advice and Counsel
- Alternative Dispute Resolution
- Background Checks
- COVID-19
- Hospitality
- Hotels
- Life Sciences
- Litigation
- Privacy, Data and Cybersecurity
- Reductions-in-Force/WARN Act
- Restaurants
- Retail
- Wage and Hour
- Workplace Training

Education

- Brooklyn Law School, J.D. 1995
- Cornell University School of Industrial and Labor Relations, B.S. 1992

Admitted to Practice

- New York - E.D. N.Y. 2011
- New York - S.D. N.Y. 1998
- New York 1996

With respect to traditional labor matters, Rich represents clients in collective bargaining negotiations, labor disputes, grievances and arbitrations, proceedings before the National Labor Relations Board, and in state and federal court. He also advises clients on the legal aspects of remaining union-free. With respect to employee relations matters, Rich has extensive experience assisting clients in numerous industries with the development and maintenance of personnel policies and personnel infrastructures. In this regard, he often works on these issues with clients as business needs and culture change as a result of business transactions, such as mergers and acquisitions.

Rich regularly advises clients on compliance with the myriad of federal and state employment laws, including the FMLA, FLSA, ADA, ADEA and WARN, as well as new legal developments impacting labor and employment policies and practices.

Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2024-present) and “Labor Law – Management” (2022-present)
- *Lawyer’s Alliance for New York*, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits (2011)
- *Legal 500 USA*, “Recommended Attorney” (2020, 2022-present)