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Paul E. Hash is a principal in the Dallas, Texas, office of Jackson Lewis P.C. He joined the firm in 1997 and is certified by the Texas State Bar Board of Legal Specialization as a specialist in Labor and Employment Law.

## Practices

- Advice and Counsel
- Alternative Dispute Resolution
- Hospitality
- Hotels
- Litigation
- Restaurants
- Trials and Appeals
- Wage and Hour
- Workplace Training

## Education

- St. Mary's University School of Law, J.D. 1987
- Texas Tech University, B.A. 1983

## Admitted to Practice

- U.S. Supreme Court
- 5th Circuit Court of Appeals
- 6th Circuit Court of Appeals
- 10th Circuit Court of Appeals
- Arkansas - E.D. Ark.
- Arkansas - W.D. Ark.
- Colorado - D. Colo.
- Texas - E.D. Tex.
- Texas - N.D. Tex.
- Texas - S.D. Tex.
- Texas - W.D. Tex.
- Wisconsin - E.D. Wis.
- Texas

Paul's 34 years of experience encompasses a broad expanse of employment and labor practice. In addition to considerable single plaintiff litigation experience, he has class action, wage and hour collective action and single and multi-plaintiff litigation experience. Paul has tried numerous jury and bench trials against private plaintiffs and against the Equal Employment Opportunity Commission. His considerable trial experience includes trials in the substantive areas of race, sex, age, religion accommodation/discrimination, national origin and disability discrimination, retaliation, Wage & Hour claims, workers' compensation retaliation, Equal Pay Act claims, sex harassment, contract claims, AIR 21 claims, and various employment-related torts. He has also tried numerous cases in private arbitrations in these same substantive areas.

Paul's experience in appellate work includes having represented clients before the United States Supreme Court, the Fifth, Sixth and Tenth Circuit Courts of Appeal, The Texas Supreme Court and several of the Texas District Courts of Appeal.

Paul has substantial experience in the area of traditional labor law. He has tried representation hearings and unfair labor practice trials, managed and counseled clients during representation and decertification campaigns, and has represented employers in negotiations. Paul has also represented employers in numerous labor arbitrations, including interest arbitration, contractual disputes and discipline and discharge cases.

Paul regularly counsels human resources professionals and in-house counsel in all aspects of employment law, including discipline and discharge, leave and accommodation administration, handbook and policy review, contract negotiation and drafting, and the handling of administrative matters such as EEOC charges and claims before state administrative agencies.

Paul frequently conducts training on employment and human resource management issues. He is a popular speaker for attorney continuing legal education and human resources training seminars, having spoken for the State Bar of Texas, The University of Texas School of Law, the University of Houston School of Law, the South Texas College of Law, the Dallas Bar Association, the Society of Human Resource Management, the American Corporate Counsel Association, the Council on Education in Management and numerous Chambers of Commerce and business groups. Paul is also an instructor at The University of Texas at Arlington, where he teaches employment law to students enrolled in the university's Human Resources Specialized MBA program.

## Honors and Recognitions

- *The Best Lawyers in America*®, “Employment Law – Management” (2025), “Labor Law – Management” (2025) and “Litigation – Labor and Employment” (2016–present)
- *Texas Super Lawyers*®, “Super Lawyers” (2003–2004, 2007–present)

#### Published Works

- *Employment Discrimination Law*(BNA) [Contributing Author]
- “E-Mail, Electronic Monitoring and Employee Privacy,” Symposium on Employment and Labor Law, *South Texas Law Review*, Vol. 37, No. 3 (June 1996) [Co-Author]