



Principal, White Plains

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Jonathan M. Kozak is a principal in the White Plains, New York, office of Jackson Lewis P.C. He is an employment law litigator, defending employers in a variety of state and federal employment matters in court and before government agencies.

Jon has litigated matters before government agencies, and in state and federal courts involving claims of unlawful harassment, discrimination, retaliation, invasion of privacy, breach of contract, and discrimination in places of public accommodations. Jon also represents clients in cases alleging class-wide claims for unpaid wages and overtime under the federal and state wage-hour laws.

In addition to litigation, Jon works with clients to avoid or minimize the risk of workplace legal issues, claims and lawsuits. Jon also counsels clients to develop strategies to address existing exposure to wage-hour liability, and implement policies and procedures to reduce or eliminate potential future liability.

Jon has been with Jackson Lewis since 1996, when he joined the firm as a Summer Associate. While in law school, Jon served as an articles editor on the *Hofstra Labor Law Journal*.

## Honors and Recognitions

- *New York Super Lawyers*®, "Super Lawyers" (2014-present)

## Published Works

- "Claims of Retaliation Continue to Increase," *The National Law Journal* 23.13 (November 20, 2000) [Co-Author]
- "The Proposed Modifications to Federal Discovery Rules Do Not Disparately Impact Plaintiffs," *Journal of Employment Discrimination Law* 2.2 (CCH, Inc., Spring 2000) [Co-Author]
- "The NLRB's Proposed Rule on the Appropriateness of Single Location Bargaining Units: Clarity and Predictability, but has Anything Changed?" *Hofstra Labor Law Journal* 14 (Fall 1996) [Author]

## Practices

- Class Actions and Complex Litigation
- Hospitality
- Employment Litigation
- Restaurants
- Retail
- Wage and Hour

## Education

- Hofstra University Maurice A. Deane School of Law, J.D. 1997
- State University of New York at Binghamton, B.A. 1994

## Admitted to Practice

- U.S. Supreme Court 2008
- 2nd Circuit Court of Appeals 2003
- Connecticut - D. Conn. 2000
- New York - E.D. N.Y. 2000
- New York - N.D. N.Y. 1998
- New York - S.D. N.Y. 1998
- New York - W.D. N.Y. 1998
- New York 1998