

(She/Her)

Principal, Hartford

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## Practices

- National Compliance and Multi-State Solutions
- Corporate Diversity Counseling
- Healthcare
- Hospitality
- Life Sciences
- Employment Litigation
- Restaurants
- Retail
- Workplace Training
- Private Equity

## Education

- Suffolk University Law School, J.D. 1990
- Curry College, B.A. 1985

## Admitted to Practice

- 2nd Circuit Court of Appeals 1998
- Connecticut - D. Conn. 1991
- Connecticut 1990

Margaret (Peggy) J. Strange is a principal in the Hartford, Connecticut, office of Jackson Lewis P.C. and co-leader of the firm's Life Sciences industry group. Peggy has a passion for building client service models that are forward-thinking strategic partnerships tailored to meet the dynamic demands of an ever-changing workplace.

Today's clients are looking for legal services that are practical and focused to meet their everyday needs. Peggy meets this need by providing innovative support and straightforward, plain language information on emerging client issues. Clients view her as a true business partner, not only their lawyer. Peggy's authentic partnerships with clients have led to a keen understanding of the intersection of law and business. In recognition of a client service approach, Peggy is a core member of the Jackson Lewis Client Acquisition and Service Team (CAST), working closely with the firm's Business Development team to help drive service excellence based on the individual and unique needs of every client.

Peggy is also a co-leader of the firm's Life Sciences industry group and an active member of the Restaurant and Healthcare industry groups. Peggy collaborates with those groups to identify the material impact of critical industry developments on clients and develop practical guidance on what clients can proactively do in response. Examples include a three-part webinar series entitled "Challenging Physician Employment Situations" and her help with a recent Life Sciences webinar focused on today's workplace challenges. She was selected by The National Restaurant Association Law Center to present with Jackson Lewis colleagues at the Second Annual Legal Summit on "Using the #MeToo Movement to Make Meaningful Change Happen."

Peggy is consistently recognized by her clients, Jackson Lewis colleagues and her peers not only for exemplary client service but her uncompromising advocacy and legal aptitude. Among her many recognitions, Peggy is most proud of recognition as a "Lawyer of the Year: Labor and Employment" by Best Lawyers in America for 2021 because this recognition goes to only one lawyer for each specialty with the highest overall peer feedback for a specific practice and geographic region.

Peggy's litigation and advice and counsel practice cover the spectrum of employment law issues. She focuses on helping clients through complicated legal challenges around high visibility cases and complex harassment and discrimination allegations. She is often called upon to guide clients through challenging situations involving social media and public exposure. She has handled all types of employment cases including claims of race, age, disability, and sex discrimination, sexual harassment and retaliatory discharge. She has successfully tried cases in state and federal court and prevailed in appeals before the Second Circuit Court of Appeals and Connecticut Appellate Court.

She is the pro bono coordinator for the Hartford office of Jackson Lewis. Peggy is an active

member of the Board of Directors for the YWCA Hartford Region. Peggy is also passionate about diversity, equity and inclusion – inside and outside of the firm. Along with helping clients navigate through some challenging situations in this area, Peggy contributes to the firm’s workplace culture every day by actively mentoring and supporting colleagues.

### Honors and Recognitions

- *New England Legal Awards*, “Best Mentor” (2024)
- *The Best Lawyers in America*®, “Lawyer of the Year: Labor and Employment” (2021)
- *The Best Lawyers in America*®, “Employment Law – Management” and “Litigation – Labor and Employment” (2011-present)
- *BTI Consulting Group*, “Client Service All-Star” (2011, 2014)
- *Chambers USA*, “Labor & Employment” (2010-present)
- *Connecticut Super Lawyers*®, “Super Lawyers” (2006-present)
- *Connecticut Law Tribune*, “Best Mentor” (2022)
- *Legal 500 USA*, “Recommended Attorney” (2016-2021)
- *Martindale-Hubbell*®, “Distinguished® – Peer Rated for High Professional Achievement” (2000-present)
- National Diversity Council, “Most Powerful and Influential Women of Connecticut” (2012)
- *Super Lawyers*®, Top 25: Women Connecticut (2011-present)
- *Super Lawyers*®, Top 50: Women New England (2012-2013)