



Principal, Berkeley Heights

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Gregory T. Alvarez is a principal in the Berkeley Heights, New Jersey and in the San Diego, California office of Jackson Lewis P.C. He is also a member of the firm's Hispanic-American Attorney resource group. He focuses his practice on employment litigation, including class and collective action cases, as well as employment law counseling.

Practices

- Class Actions and Complex Litigation
- COVID-19
- Disability, Leave and Health Management
- Distribution and Warehousing
- Life Sciences
- Privacy Litigation
- Wage and Hour
- Higher Education
- Healthcare
- Manufacturing

Education

- Fordham University School of Law, J.D. 1991
- Cornell University School of Industrial and Labor Relations, B.S. 1986

Admitted to Practice

- 4th Circuit Court of Appeals 1997
- New Jersey - D. N.J. 1991
- New Jersey 1991
- New York 1993

Greg joined Jackson Lewis in 1994 and has since counseled employers on complying with the law and minimizing their risk of employment law claims. He is a member of the firm's Disability Leave and Health Management practice group. He also counsels and provides training to employers on many other employment law issues, including reductions in force, responding to employee complaints, including complaints of harassment, and restrictive covenant/non-compete-related issues.

In addition, Greg is a member of the firm's Class Action practice group. He defends employers in federal and state court litigation and administrative charges, including many wage and hour class and collective actions and other multi-plaintiff litigations. He also has many years of experience representing employers in the higher education, healthcare, life sciences, transportation, higher education, construction and elevator industries, as well as extensive experience working with Professional Employer Organizations (PEOs).

Prior to joining Jackson Lewis, Greg was a Field Attorney for Region 22 of the National Labor Relations Board, investigating and prosecuting unfair labor practices and conducting representation elections and hearings. Before law school, he worked in Human Resources for Macy's.

Greg has worked closely with numerous SHRM chapters and other similar business organizations, regularly volunteering his time to speak on a wide variety of employment law issues. He also is a member of the Board of Trustees for Catholic Charities of the Newark Archdiocese, a trustee for St. Philomena Parish, a former member of the Livingston Planning Board, and with his family has volunteered his time over the years with numerous other local community organizations.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2019-present)
- *Latino Leaders*, "Top Latino Lawyers"
- *New Jersey Super Lawyers*®, "Super Lawyers" (2011-2017)

Published Works

- "Dealing with Child Pornography in the Workplace," Employment Law Supplement to the *New Jersey Law Journal* (January 2008) [Co-Author]
- "Private-Sector Employees and Workplace Privacy in the Electronic Era," *New Jersey Lawyer Magazine* (August 2007) [Co-Author]
- "An Ounce Of Prevention: Avoiding Liability For Workplace Harassment And The

Importance Of Effective Preventive Measures," *Commerce and Industry Association Magazine* (April 2003) [Co-Author]

- "Is Arbitration Right for Your Company," *Financial Executive*(December 2002) [Co-Author]
- "To Arbitrate or Not to Arbitrate," *Commerce*(April 2002) [Co-Author]
- "An Employers Guide to Avoiding the Pitfalls Associated with E-Mail and Internet Monitoring," *New Jersey Labor and Employment Law Quarterly* 25.2(Spring 2002) [Co-Author]