



(He/Him)

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## Practices

- National Compliance and Multi-State Solutions
- Construction
- Distribution and Warehousing
- Healthcare
- Labor Relations
- Workplace Training

## Education

- Emory University School of Law, J.D. 1993
- Tufts University, B.A. 1990

## Admitted to Practice

- 4th Circuit Court of Appeals 2000
- 5th Circuit Court of Appeals 2015
- 6th Circuit Court of Appeals 1998
- 11th Circuit Court of Appeals 2015
- U.S. Court of Appeals, DC Circuit 2002
- Georgia - M.D. Ga. 2003
- Georgia 1993

Jonathan J. Spitz is a principal in the Atlanta, Georgia, office of Jackson Lewis P.C. and co-leader of the firm's Energy & Utilities industry group. He understands the practical and operational needs of corporate America, partnering with clients to design pragmatic strategies that minimize risk and maximize performance.

Jon strives to become an extension of his clients' legal and operational teams, assisting unionized employers in collective bargaining, contract advice, long term strategy, grievance management and arbitration proceedings. For non-unionized employers, he develops union and litigation avoidance strategies unique to each employer's industry, culture and operations. He assists in responding to NLRB representation proceedings, corporate campaigns and demands for card check and neutrality. Both unionized and non-union employers turn to Jon for management training and seek his advice with respect to legislative and regulatory initiatives, corporate strategies, business ethics, and social media issues. He has been teaching Jackson Lewis' signature program, "Remaining Union Free: A Counter-Organizing Simulation," for over a decade.

Jon's philosophy is to help clients understand what they can do to achieve their objectives, as opposed to what they cannot do. He has a solid understanding of the issues and trends impacting his clients' business, and has successfully represented them in dozens of counter-organizing drives and participated in countless unfair labor practice proceedings, discrimination charges, and other matters before the National Labor Relations Board, the Equal Employment Opportunity Commission and other federal and state administrative agencies.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Labor Law - Management" (2023-present)
- *Chambers USA*, "Leader in the Field" (2009-2010)
- *Legal 500 USA*, "Recommended Attorney" (2016-2022), "Leading Lawyers" (2023-present)

## Published Works

- *Employer's Guide to Union Organizing Campaigns*, Aspen Publishers, 2007 [Contributing Author]