



Principal, Cincinnati

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Eric S. Clark is a principal in the Cincinnati and Dayton, Ohio offices of Jackson Lewis P.C., as well as in Louisville, Kentucky, and co-leader of the firm's Construction & Real Estate industry group. Whether wearing his litigator or labor lawyer hat, Eric strives to become an extension of clients' legal and operational teams to optimize their goals and achieve a uniquely defined measure of success.

Practices

- Labor Relations
- Wage and Hour

Education

- University of Cincinnati College of Law, J.D. 1999
- John Carroll University, B.S.B.A. 1996

Admitted to Practice

- 6th Circuit Court of Appeals 2007
- 7th Circuit Court of Appeals 2006
- 8th Circuit Court of Appeals 2009
- U.S. Court of Appeals, DC Circuit 2014
- Indiana - N.D. Ind. 2010
- Indiana - S.D. Ind. 2010
- Kentucky - E.D. Ky. 2010
- Nebraska - D. Neb. 2009
- Ohio - N.D. Ohio 2012
- Ohio - S.D. Ohio 2005
- Texas - S.D. Tex. 2006
- Kentucky 2010
- Massachusetts 2001
- Ohio 1999

An experienced first chair trial attorney, he represents employers in defense of single plaintiff, class and collective action litigation involving wage and hour, discrimination, harassment, disability and other employment law claims.

Eric also has spent a good deal of time during his practice taking a seat at the bargaining table assisting unionized employers in collective bargaining, contract advice, long term strategy, grievance management and arbitration proceedings. He also understands that in the case of both unionized and union-free clients, establishing positive employee relations in an important factor of meeting organization goals and minimizing risk. He counsels employers to develop and maintain personnel policies and personnel infrastructures that result in a productive workforce and mutually beneficial environment.

Eric advises clients on compliance with the myriad of federal and state employment laws, including the NLRA, ERISA, FLSA, Title VII, ADEA, ADA, FMLA, the Davis-Bacon Act, the Service Contract Act and prevailing Wage laws, as well as new legal developments impacting labor and employment policies and practices.

Before joining Jackson Lewis, Eric was Labor Counsel at General Electric Co. in Lynn, Massachusetts.

Honors and Recognitions

- *The Best Lawyers in America*®, "Labor Law – Management" (2024-present)
- *Benchmark Litigation*, "Labor and Employment Litigation Star" (2019-2021)
- *Chambers USA*, "Labor and Employment" (2013, 2015)
- *Ohio Super Lawyers*®, "Super Lawyers" (2015)
- *Ohio Super Lawyers*®, "Rising Star" (2012-2016)

Pro Bono and Community Involvement

- C-Change, Class of 2007
- City of Cincinnati Young Professionals Kitchen Cabinet, Economic Development Committee