



Associate, Silicon Valley

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Jimmy Macias is an associate in the Silicon Valley, California, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including defending a broad range of litigation claims and preventive advice and counseling.

Jimmy provides clients with thoughtful and thorough solutions no matter how difficult the matter may seem. Prior to joining Jackson Lewis, Jimmy worked at a prominent public agency defense law firm, assisting public entities statewide in resolving various labor and employment matters regarding employee discipline, reasonable accommodations, discrimination, retaliation, and unfair practice charges. He also provides guidance on matters regarding the Brown Act and Public Records Act. Jimmy's experience encompasses working with both public and private entities to resolve cases in civil litigation as well as in administrative forums such as the California Civil Rights Department, Equal Employment and Opportunity Commission, Division of Labor Standards Enforcement, Public Employees Relations Board, Agricultural Labor Relations Board, and the Office of Administrative Hearings. His prior experience as an attorney with the State of California also provides a helpful approach by providing clients with detailed advice regarding litigation risks and with creative solutions to resolve matters effectively and efficiently.

## Practices

- Employment Litigation
- Labor Relations

## Education

- University of Notre Dame Law School, J.D. 2009
- University of Notre Dame, B.A. 2006

## Admitted to Practice

- California - C.D. Cal. 2023
- California - E.D. Cal. 2023
- California - N.D. Cal. 2019
- California 2012