



(She/Her)

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Florence Thompson is an associate in the Charlotte, North Carolina, office of Jackson Lewis P.C. Her practice focuses on representing employers in a wide variety of workplace law matters, including preventive advice and counseling.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Employment Litigation
- Corporate Governance and Investigations

Education

- University of Alabama School of Law, J.D. 2019
- University of Virginia, B.A. 2016

Admitted to Practice

- North Carolina - E.D. N.C. 2021
- North Carolina - M.D. N.C. 2022
- North Carolina - W.D. N.C. 2020
- North Carolina 2019
- South Carolina 2022

Florence represents employers in a broad range of employment-related disputes and litigation in state and federal court, including claims brought under Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Fair Labor Standards Act, and North Carolina's Retaliatory Employment Discrimination Act. Florence cares about each client and their outcomes. With experience both in litigating and advising, Florence seeks to provide her clients in-depth and comprehensive advice.

Prior to joining Jackson Lewis, Florence was an associate at a boutique law firm representing and advising employers and individuals in employment law matters. Florence represented clients in state and federal courts in matters related to, discrimination, harassment, retaliation, breach of contract, unfair competition, non-competition and non-solicitation agreements, and wage and hour violations. She also prepared employment and severance agreements and assisted businesses with internal investigations and administrative proceedings.

During law school, Florence received several accolades, including being inducted into the Order of the Barristers; membership in the Moot Court Board; quarterfinalist at the Campbell Moot Court Board Competition; semifinalist at the Jessup International Law Regional Moot Court Competition; and semifinalist at the Constance Baker Motley Regional Mock Trial Competition. When she is not in the office, Florence can be found hiking, training for half marathons and races of other distances, or rooting for Alabama football and UVA basketball.